

AGENDA
Garfield County Public Library District Board of Trustees
MeetingDate: Thursday, November 3, 2022, 2:00 PM
Place: Silt Branch Library

Board Mission Statement: The GCPLD Board supports the GCPLD mission, vision, and values through the following actions: Ensuring financial stability, investing in staff development, providing service advocacy, and promoting District library innovation.

I. CALL TO ORDER

- A. Roll Call
- B. Public Participation: 3 minutes per person
- C. Approval of the agenda (pp. 1)

II. CONSENT AGENDA FOR APPROVAL

- A. Minutes of Library Board meeting Oct 6, 2022 (pp. 2-4)
- B. Claims for Board Approval: General Fund Sept 16, 2022 to Oct 15, 2022 (pp. 5-6); Alpine Bank Credit Card Statement Sept 2022 (pp. 7-10)

III. ACTION ITEMS

- A. Consideration of FAMLI plan participation (pp.11), the Board to select one of the following:
 - i. Decline Participation: Resolution 22-1 (version a.) (pp.12-13), or
 - ii. Decline Employer Participation only: Resolution 22-1 (version b.) (pp. 14-15), or
 - iii. Participate – Board vote (no resolution needed)

IV. DISCUSSION ITEMS

- A. Management Report, Jamie LaRue (pp.16-19)
- B. Branch Report, Brenda Kingen, Silt Branch Manager (pp.20)
- C. Education Assistance Policy discussion, Kim Owens, Jamie LaRue
- D. Budget Committee Update, Kevin Hettler
- E. Financial / Treasurer Report, Michelle Foster (pp.21-25)
- F. Citizen Oversight Committee 2022 brief, Kevin Hettler (pp.26)
- G. “Did You Know”, Adrian Rippy-Sheehy

Next Board Meeting December 1, 2022, 2pm, Location: New Castle Branch Library, 402 W Main St, New Castle

Adjourn meeting.

This agenda is subject to change, including the addition of items up to 24 hours in advance or the deletion of items at any time. All times are approximate. If special accommodations are necessary per ADA, please call 970-625-4270 prior to the meeting.

Prepared by: Jamie LaRue, Executive Director

Posted on: Oct 28, 2022

**GARFIELD COUNTY PUBLIC LIBRARY DISTRICT
RECORD OF PROCEEDINGS: BOARD OF TRUSTEES MEETING**

Place: Rifle Branch Library

October 6, 2022

I. A. CALL TO ORDER

Adrian Rippy - Sheehy called the meeting to order at **2:00 pm**. Kim Owens conducted the roll call.

BOARD MEMBERS PRESENT:

Adrian Rippy -Sheehy
Michelle Foster
Crystal Mariscal
Jocelyn Durrance
Carolyn Tucker
Susan Use
John Mallonee

STAFF PRESENT:

Ari Beachey	Melissa Terry
Jay Bosley	Amy Tonozzi
Lauren Harutun	Andres Garay
Jenn Cook	Jade Flowers
Robert Zimmerman	Amaranda Fregoso
Jon Medrano	Eileen Cummings
Darla Baumli	Emily Hisel
Kim Owens	Kevin Hettler
Tracy Kallassy	Daniel Messer
Ana Gaytan	

PUBLIC PRESENT:

John Lepkowski
Cheryl Beachey
Yvette Blanc
Ray Erkv
James A. Legg

GUESTS PRESENT:

Kim Seter via phone

BOARD MEMBERS EXCUSED:

n/a

I. B. PUBLIC COMMENT:

John Lepkowski – Read a letter from a patron concerning homosexuality.

Yvette Blanc – Read a letter with similar concerns. When asked the name of the book, she didn't know. She was advised by the Board that the Library has a Policy of Reconsideration that can be used in these instances.

I. APPROVAL OF THE AGENDA

A motion to approve the agenda was made by John Mallonee, seconded by Crystal Mariscal - **Motion passed unanimously**

II. CONSENT ITEMS FOR APPROVAL

- A. Minutes of Library Board meeting Sept 1, 2022 (pp. 3-5)
- B. Claims for Board Approval: General Fund Aug 16, 2022 to Sept 15, 2022; Alpine Bank Credit Card Statement Aug 2022 (pp. 6-10)

A motion to approve both of the consent agenda items was made by made by Susan Use, seconded by Crystal Mariscal - **Motion passed unanimously.**

III. ACTION ITEMS

- A. A. Public hearing and vote on the FAMLI leave program, Resolution 22-1 (pp. 11-12) – No vote - Tabled until November board meeting.
- B. Vote to adopt revised Education Assistance Policy (pp. 13-15) – No vote - Tabled until November board meeting.
- C. Vendor selection recommendation for Self-Checkout and RFID systems (p. 16) – Jenn Cook
A motion to approve select FE Technologies for new self-checkouts and RFID systems was made by made by Susan Use, seconded by Carolyn Tucker - **Motion passed unanimously.**
- D. 2023 budget draft presented – vote to post budget draft for public comment period, Budget Committee - John Mallonee, Kevin Hettler
A motion to approve posting of budget draft for public comment was made by Susan Use, seconded by Jocelyn Durrance – **Motion passed unanimously.**

IV. DISCUSSION ITEMS

- A. Management Report, Jamie LaRue (pp.17-23)**
As a note, Wellington Public Library just passed a policy to ban book banning. We may want the board to look into something like this and what it would mean. The Board would like more information from library regarding displays and reclassifications, the Board will discuss this in a future meeting. In light of recent legislation we are now conducting background checks on all library volunteers.
- B. Financial / Treasurer Report, Michelle Foster (pp.24-28)**
Sales tax collection is up 12.3% from 2021. The Budget Committee will be presenting the 2023 budget draft at the October board meeting.

- C. Engagement Survey Presentation, Kim Owens**
82% employee response. Overall employees are reporting a high level of satisfaction with the organization. Would like to see more FT positions. This will be an annual survey.
- D. Branch Report, Amy Tonozzi, Rifle Branch Manager (pp.31-32)**
Door count is finally starting to go up. Fully staffed as of July. Have 4 Spanish speakers on staff that have helped to reach out to that community. Offering more Spanish speaking programming. 500 people came to Hispanic Heritage Festival. Want to try some type of Lift-Up event for food for the homeless.
- E. “Did You Know”, Carolyn Tucker**
Rifle was found in 1882 by Abram Maxfield someone found a rifle by a creek. Population has grown a little over 10,000 people now. Rifle, Silt, New Castle about 7 miles apart because steam engines had to have a water stop every 7 miles.

A motion to adjourn was made by Adrian Rippy-Sheehy.

The meeting adjourned at **3:50 pm**.

NEXT MEETING

The next regular board meeting will be held November 3, 2022 at the Silt Branch Library at 2:00pm.

Garfield County Public Library District

Claims for Board Approval

September 16 through October 15, 2022

10/20/22

Accrual Basis

Date	Num	Name	Memo	Amount
10010 - Alpine Bank- Gen(..7072)				
09/22/2022	Eft	Xcel Energy	Electricity	(7,087.34)
09/23/2022	Eft	CRA	Sept retirement contributions	(10,472.80)
09/23/2022	Elec	CRA	Sept retirement contributions	(4,182.68)
09/26/2022	Elec	Alpine Bank	Aug c.c. pmt	(18,280.95)
09/30/2022	25055	A Clean Break, LLC	RI, SI, NC September cleaning	(6,700.00)
09/30/2022	25056	Bennett, Daniel	Jazz performances	(1,800.00)
09/30/2022	25057	Ingram Library Services	Library materials	(7,217.67)
09/30/2022	25058	Lively Electric, Inc.	NC roof ice melt system	(7,215.90)
09/30/2022	25059	Mallonee, John	Mileage reimbursement - Boar...	(120.00)
09/30/2022	25060	Midwest Tape	Library materials	(3,186.67)
09/30/2022	25061	Rippy-Sheehy, Adrian	Mileage reimbursement - Boar...	(131.47)
09/30/2022	25062	Amazon .com	August Amazon purchases	(5,386.79)
09/30/2022	Eft	Garfield County Public Library Foundati...	Book sales	(379.44)
09/30/2022	1001361	Acme Fire Alarm Company Inc	2022 4th quarter fire system m...	(341.28)
09/30/2022	1001362	All Around Property Maintenance, Inc	CA & PA August landscape m...	(3,195.00)
09/30/2022	1001363	Amazon Capital Services	Event supplies	(387.21)
09/30/2022	bp elec1830	Anvil Points Upholstery & Carpet	RI carpet cleaning	(2,560.45)
09/30/2022	1001364	Arreguin, Rodrigo	Live music performance	(400.00)
09/30/2022	1001365	Aspen Santa Fe Ballet	Hispanic Heritage dance perfo...	(1,000.00)
09/30/2022	bp elec1833	Black Hills Energy	GW & CA gas	(727.38)
09/30/2022	1001366	Cardiff Cleaning Service	GW CA janitorial service	(4,292.00)
09/30/2022	1001367	Citadel Security Group, LLC	GW security	(2,910.00)
09/30/2022	1001368	Clement, Mary	Event Exp reimb	(22.57)
09/30/2022	1001369	Convey Language Services	Adult and kids dance bootcamps	(1,305.20)
09/30/2022	1001370	Cummings, Eileen	Staff day mileage reimbursem...	(16.25)
09/30/2022	bp elec1839	De Lage Landen Financial Services, Inc.	Copier lease	(449.00)
09/30/2022	1001371	Demco	Display easels	(454.38)
09/30/2022	1001372	Friend, Sara	CALCON travel mileage reimb...	(258.76)
09/30/2022	1001373	Gorsett, Kimberly	Reimbursement for parade su...	(33.03)
09/30/2022	bp elec1843	ImageNet Consulting LLC	Copier copies	(796.32)
09/30/2022	1001374	Isenhart, Jeremy	CA program A/V recording, edi...	(500.00)
09/30/2022	1001375	Jorgensen, Allison	Returned material refund	(43.56)
09/30/2022	1001376	Kline, Stacy	mileage reimb	(225.02)
09/30/2022	1001377	Levy, Rachel	Blackout performances	(1,000.00)
09/30/2022	1001378	Mathias, Deborah	mileage reimb	(173.75)
09/30/2022	1001379	Medrano, Jonathan	mileage reimb	(50.00)
09/30/2022	1001380	Messer, Daniel	mileage reimb	(250.00)
09/30/2022	1001381	Mezcla Socials Dance	Hispanic Heritage celebration	(4,500.00)
09/30/2022	1001382	Micro Plastics, Inc.	Staff day service awards - AT, ...	(94.32)
09/30/2022	1001383	Paper Wise	document destruction service	(840.00)
09/30/2022	1001384	Reliance Standard	Disability insurance - 2 months	(2,036.33)
09/30/2022	1001385	Samuelson Pump Co. Inc	CA irrigation repair	(1,899.50)
09/30/2022	1001386	Terry, Melissa	mileage & calcon exp reimb	(442.39)
09/30/2022	1001387	Tillotson, Elizabeth	mileage reimb	(21.25)
09/30/2022	1001388	Universal Mechanical Services, LLC	GW and RI hvac repairs	(2,345.00)
09/30/2022	1001389	Western Paper Distributors	Janitorial supplies	(1,421.91)
09/30/2022	1001390	Zimmermann, Robert	mileage reimb	(108.25)
09/30/2022	1001391	Zuniga, Rebecca	mileage reimb	(138.00)
10/03/2022	Elec	CRA	Sept retirement contributions	(81.74)
10/03/2022	Eft	Alpine Bank- CC	oct merchant fees	(241.17)
10/07/2022	Eft	Verizon Wireless	Cell phones, hotspots, & moda...	(6,407.17)
10/11/2022	Eft	Colorado Dept of Revenue-Sales Tax	Sales tax 3Q 2022	(758.27)
10/11/2022	Eft	Town of CA- Sales Tax	3Q sales tax	(131.25)
10/11/2022	Eft	City of GL- Sales Tax	3Q sales tax	(121.29)
10/11/2022	Eft	City of RI-Sales Tax	3Q sales tax plus renewal fee	(119.17)
10/15/2022	25063	Aspen Science Center	summer STEM programs	(5,550.00)
10/15/2022	25064	Cooper Commons Condo Association	Final assessment for 2022	(11,881.13)
10/15/2022	25065	Ingram Library Services	Library materials	(10,738.40)
10/15/2022	25067	Megan E. Freeman	Author visit	(750.00)
10/15/2022	25068	Midwest Tape	Library materials & Hoopla	(4,878.37)
10/15/2022	25069	Nature's Educators	1.5hr programs at all branches	(1,710.00)
10/15/2022	25070	OverDrive	Library e-materials	(5,421.54)
10/15/2022	25071	The Home Group Inc	RI construction, 10% deposit o...	(30,178.88)
10/15/2022	25072	Willis Towers/CEBT	November health insurance	(32,890.77)
10/15/2022	25073	Marmot Library Network, Inc.	2022 4th quarter IT support	(56,358.50)
10/15/2022	1001392	625-Water(9283)	RI: 59224, 57891, 59303; SI: 5...	(69.45)
10/15/2022	1001393	All Around Property Maintenance, Inc	PA & CA September landscap...	(2,145.00)

11:11 AM

10/20/22

Accrual Basis

Garfield County Public Library District

Claims for Board Approval

September 16 through October 15, 2022

Date	Num	Name	Memo	Amount
10/15/2022	1001394	Amazon Capital Services	RI unrestricted donations - ga...	(264.36)
10/15/2022	1001395	American Janitor LLC	PA September cleaning	(1,096.00)
10/15/2022	1001396	Batchelder, Karin	Mileage reimbursement	(16.25)
10/15/2022	1001397	Benson, Kim	Mileage reimbursement	(166.63)
10/15/2022	1001398	Cedar Networks	October broadband	(1,194.00)
10/15/2022	1001399	CenturyLink	elevator and fire alarm phone ...	(424.02)
10/15/2022	1001400	Citadel Security Group, LLC	GW Security	(2,851.80)
10/15/2022	bp elec1871	City of Glenwood Springs	GW electricity	(1,176.86)
10/15/2022	bp elec1872	City of Rifle	RI water/sewer	(152.85)
10/15/2022	1001410	Coco, Katie	Staff day mileage reimbursem...	(25.00)
10/15/2022	1001402	ColoraDough LLC	Fall staff day catering	(356.00)
10/15/2022	bp elec1875	Cura HR, LLC	HR support	(2,182.50)
10/15/2022	1001403	EverGreen ZeroWaste	CA compost collection services	(65.00)
10/15/2022	1001404	Friend, Sara	MUG per diem and mileage rei...	(115.64)
10/15/2022	1001405	Gene's Lock & Key	CA service call	(183.00)
10/15/2022	1001406	Ingraham, Ildiko	CA sound immersion event	(300.00)
10/15/2022	1001407	JanWay Company USA, Inc.	Hispanic Festival bags	(1,335.00)
10/15/2022	1001408	Jean's Printing	Business cards	(149.24)
10/15/2022	1001409	Kallassy, Tracy	Banned books picnic refreshm...	(87.88)
10/15/2022	1001410	Koerner, Jane	Author presentations	(300.00)
10/15/2022	1001411	Larson, James	Historical forum refreshments r...	(35.84)
10/15/2022	1001412	Messer, Daniel	Mileage reimbursement	(33.75)
10/15/2022	1001413	Micro Plastics, Inc.	RI sign repair	(45.00)
10/15/2022	bp elec1887	Mountain Pest Control, Inc.	Sept spraying	(307.00)
10/15/2022	1001414	Mountain Waste & Recycling	SI GW trash / recycling	(127.94)
10/15/2022	1001415	Ramos, Jose	GW tile work	(175.00)
10/15/2022	1001416	Renteria, Iliana	Hispanic Heritage celebration ...	(500.00)
10/15/2022	1001417	Sandy's Office Supply	GW janitorial & first aid supplies	(94.36)
10/15/2022	1001418	Schuler, Janelle	Staff day mileage reimbursem...	(25.00)
10/15/2022	1001419	Sopris Sun	Ads	(160.00)
10/15/2022	1001420	Stanley, Paul	Staff day mileage reimbursem...	(25.00)
10/15/2022	1001421	Suarez, Dulce Andrea	Spanish translating	(65.00)
10/15/2022	1001422	Thomas Klise/Crimson Multimedia	Library materials	(2,963.72)
10/15/2022	1001423	Town of Carbondale	water / sewer	(87.43)
10/15/2022	bp elec1898	Town of New Castle	water / sewer	(215.18)
10/15/2022	1001424	Town of Parachute	water / sewer / trash	(790.90)
10/15/2022	bp elec1900	Town of Silt	water / sewer	(151.20)
10/15/2022	1001425	Trane US Inc.	4th quarter maintenance	(2,661.91)
10/15/2022	1001426	Transparent Information Services, LLC	Background checks	(100.10)
10/15/2022	1001427	Unique Management Services, Inc.	Collections service	(189.05)
10/15/2022	1001428	Vail, Sarah	MUG mileage reimbursement	(115.81)
10/15/2022	bp elec1905	Waste Management	NC RI CA Trash/recycling	(331.70)
10/15/2022	1001429	Western Paper Distributors	Janitorial supplies	(109.13)
10/15/2022	bp elec1907	WEX Bank	Sept vehicle fuel	(651.41)
Total 10010 · Alpine Bank- Gen(..7072)				(300,235.38)
TOTAL				(300,235.38)

Garfield County Public Library District Reconciliation Detail

20510 · Alpine Bank Purchase Card, Period Ending 09/30/2022

Type	Date	Num	Memo	Clr	Amount	Balance
Beginning Balance						18,280.95
Cleared Transactions						
Charges and Cash Advances - 209 items						
Credit Card Charge	08/30/2022	RIARSL	ARSL conference registration - RZ	X	(350.00)	(350.00)
Credit Card Charge	08/30/2022	RIARSL	ARSL 1-yr membership - RZ	X	(75.00)	(425.00)
Credit Card Charge	08/31/2022	SIDollarGen	SI program refreshments	X	(13.00)	(438.00)
Credit Card Charge	09/01/2022	SSLongleafS	CA & GW author visit materials	X	(414.46)	(852.46)
Credit Card Charge	09/01/2022	SSCGFOA	CGFOA conference registration - ...	X	(350.00)	(1,202.46)
Credit Card Charge	09/01/2022	SSCOCPA	COCPA CFO series webinars reg...	X	(229.00)	(1,431.46)
Credit Card Charge	09/01/2022	SSDunkin	Board meeting refreshments	X	(58.05)	(1,489.51)
Credit Card Charge	09/01/2022	SSWalmart	Facilities socket set	X	(52.85)	(1,542.36)
Credit Card Charge	09/01/2022	CACityMarke	Board meeting refreshments	X	(39.90)	(1,582.26)
Credit Card Charge	09/01/2022	SSNetworkSo	Domain name renewal	X	(15.99)	(1,598.25)
Credit Card Charge	09/01/2022	SIUSPS	ILL postage	X	(5.21)	(1,603.46)
Credit Card Charge	09/01/2022	CACityMarke	Board meeting refreshments	X	(3.99)	(1,607.45)
Credit Card Charge	09/02/2022	SSSouthwest	GW guitar case for circulation	X	(75.00)	(1,682.45)
Credit Card Charge	09/02/2022	GWGlenwoodM	GW guitar case for circulation	X	(49.99)	(1,732.44)
Credit Card Charge	09/02/2022	RICityMarke	RI teen program refreshments	X	(46.72)	(1,779.16)
Credit Card Charge	09/02/2022	SSAmazon	Office supplies	X	(26.62)	(1,805.78)
Credit Card Charge	09/02/2022	SSRifleLock	Duplicate keys	X	(18.00)	(1,823.78)
Credit Card Charge	09/02/2022	SIUSPS	ILL postage	X	(3.32)	(1,827.10)
Credit Card Charge	09/03/2022	RIWalmart	RI ESL class refreshments for chi...	X	(67.58)	(1,894.68)
Credit Card Charge	09/04/2022	SSAmazon	Library materials	X	(89.94)	(1,984.62)
Credit Card Charge	09/05/2022	NCWalmart	NC parade supplies	X	(75.37)	(2,059.99)
Credit Card Charge	09/05/2022	SSAmazon	Library materials	X	(22.01)	(2,082.00)
Credit Card Charge	09/05/2022	NCWalmart	NC staff morale	X	(13.70)	(2,095.70)
Credit Card Charge	09/06/2022	SSAmazon	Library materials	X	(29.23)	(2,124.93)
Credit Card Charge	09/06/2022	SIUSPS	ILL postage	X	(7.90)	(2,132.83)
Credit Card Charge	09/07/2022	CACarbonDal	Carbondale Business Confluence...	X	(50.00)	(2,182.83)
Credit Card Charge	09/07/2022	RIKachinaSo	CALCON per diem	X	(41.67)	(2,224.50)
Credit Card Charge	09/07/2022	SSKachinaSo	CALCON per diem	X	(34.84)	(2,259.34)
Credit Card Charge	09/07/2022	PAKachinaSo	CALCON per diem	X	(34.17)	(2,293.51)
Credit Card Charge	09/07/2022	CAOldSpaghe	CALCON per diem	X	(30.97)	(2,324.48)
Credit Card Charge	09/07/2022	CAOldSpaghe	CALCON per diem	X	(29.95)	(2,354.43)
Credit Card Charge	09/07/2022	NCKachinaSo	CALCON per diem	X	(28.92)	(2,383.35)
Credit Card Charge	09/07/2022	RIKachinaSo	CALCON per diem	X	(22.50)	(2,405.85)
Credit Card Charge	09/07/2022	PAClearCree	CALCON per diem	X	(20.40)	(2,426.25)
Credit Card Charge	09/07/2022	RIClearCree	CALCON per diem	X	(19.11)	(2,445.36)
Credit Card Charge	09/07/2022	GWClearCree	CALCON per diem	X	(17.00)	(2,462.36)
Credit Card Charge	09/07/2022	CACricut	CA cricut subscription	X	(10.61)	(2,472.97)
Credit Card Charge	09/07/2022	NCKachinaSo	CALCON per diem	X	(9.00)	(2,481.97)
Credit Card Charge	09/07/2022	GWKachinaSo	CALCON per diem	X	(8.58)	(2,490.55)
Credit Card Charge	09/07/2022	NCUSPS	ILL postage	X	(7.27)	(2,497.82)
Credit Card Charge	09/07/2022	PAUSPS	ILL postage	X	(3.32)	(2,501.14)
Credit Card Charge	09/07/2022	GWUSPS	ILL postage	X	(3.32)	(2,504.46)
Credit Card Charge	09/07/2022	GWIdahoSpri	CALCON parking	X	(2.00)	(2,506.46)
Credit Card Charge	09/08/2022	RIDiscountT	New tires for Bookmobile	X	(840.84)	(3,347.30)
Credit Card Charge	09/08/2022	SSQuill	PA office supplies	X	(44.99)	(3,392.29)
Credit Card Charge	09/08/2022	RIKachinaSo	CALCON per diem	X	(39.67)	(3,431.96)
Credit Card Charge	09/08/2022	RIKachinaSo	CALCON per diem	X	(39.67)	(3,471.63)
Credit Card Charge	09/08/2022	SSKachinaSo	CALCON per diem	X	(39.01)	(3,510.64)
Credit Card Charge	09/08/2022	GWDave&Bust	CALCON per diem	X	(34.16)	(3,544.80)
Credit Card Charge	09/08/2022	CARedLobste	CALCON per diem	X	(30.28)	(3,575.08)
Credit Card Charge	09/08/2022	SSKachinaSo	CALCON per diem	X	(24.67)	(3,599.75)
Credit Card Charge	09/08/2022	NCKachinaSo	CALCON per diem	X	(24.67)	(3,624.42)
Credit Card Charge	09/08/2022	GWWalmart	GW program refreshments	X	(23.66)	(3,648.08)
Credit Card Charge	09/08/2022	SSWestinWes	CALCON per diem	X	(22.64)	(3,670.72)
Credit Card Charge	09/08/2022	NCDave&Bust	CALCON per diem	X	(20.60)	(3,691.32)
Credit Card Charge	09/08/2022	NCDave&Bust	CALCON per diem	X	(19.13)	(3,710.45)
Credit Card Charge	09/08/2022	CAWestinWes	CALCON per diem	X	(18.01)	(3,728.46)
Credit Card Charge	09/08/2022	NCStarbucks	CALCON per diem	X	(14.84)	(3,743.30)
Credit Card Charge	09/08/2022	PAKachinaSo	CALCON per diem	X	(14.79)	(3,758.09)
Credit Card Charge	09/08/2022	GWWalmart	GW back to school night candy	X	(9.94)	(3,768.03)
Credit Card Charge	09/08/2022	CAStarbucks	CALCON per diem	X	(7.45)	(3,775.48)
Credit Card Charge	09/08/2022	GWUSPS	ILL postage	X	(3.32)	(3,778.80)
Credit Card Charge	09/09/2022	SSOrientalT	RI Hispanic Heritage Festival sup...	X	(206.51)	(3,985.31)
Credit Card Charge	09/09/2022	SSAmazon	Library materials	X	(89.94)	(4,075.25)
Credit Card Charge	09/09/2022	SSAmazon	Library materials	X	(88.80)	(4,164.05)

Garfield County Public Library District

Reconciliation Detail

20510 · Alpine Bank Purchase Card, Period Ending 09/30/2022

Type	Date	Num	Memo	Clr	Amount	Balance
Credit Card Charge	09/09/2022	SI-LaPlacita	SI Loteria goodie bag supplies	X	(58.88)	(4,222.93)
Credit Card Charge	09/09/2022	RI-Doordash	CALCON per diem	X	(54.62)	(4,277.55)
Credit Card Charge	09/09/2022	RI-Walmart	RI children's program supplies	X	(47.89)	(4,325.44)
Credit Card Charge	09/09/2022	SS-MacaroniG	CALCON per diem	X	(34.00)	(4,359.44)
Credit Card Charge	09/09/2022	CA-KachinaSo	CALCON per diem	X	(31.67)	(4,391.11)
Credit Card Charge	09/09/2022	GW-Bowlero	CALCON per diem	X	(28.79)	(4,419.90)
Credit Card Charge	09/09/2022	CA-KachinaSo	CALCON per diem	X	(22.09)	(4,441.99)
Credit Card Charge	09/09/2022	SS-KachinaSo	CALCON per diem	X	(19.75)	(4,461.74)
Credit Card Charge	09/09/2022	SS-Amazon	Professional collection	X	(18.86)	(4,480.60)
Credit Card Charge	09/09/2022	PAM-KGifts&S	CALCON per diem	X	(15.25)	(4,495.85)
Credit Card Charge	09/09/2022	GW-Walmart	GW program refreshments	X	(12.48)	(4,508.33)
Credit Card Charge	09/09/2022	GW-Starbucks	CALCON per diem	X	(11.56)	(4,519.89)
Credit Card Charge	09/09/2022	CA-Starbucks	CALCON per diem	X	(8.58)	(4,528.47)
Credit Card Charge	09/09/2022	RI-Bowlero	CALCON per diem	X	(7.17)	(4,535.64)
Credit Card Charge	09/09/2022	RI-Bowlero	CALCON per diem	X	(6.17)	(4,541.81)
Credit Card Charge	09/10/2022	SS-KachinaSo	CALCON per diem	X	(35.25)	(4,577.06)
Credit Card Charge	09/10/2022	RI-Pickled	CALCON per diem	X	(28.80)	(4,605.86)
Credit Card Charge	09/10/2022	GW-Pickled	CALCON per diem	X	(19.16)	(4,625.02)
Credit Card Charge	09/10/2022	PA-Pickled	CALCON per diem	X	(16.33)	(4,641.35)
Credit Card Charge	09/10/2022	CA-Starbucks	CALCON per diem	X	(11.56)	(4,652.91)
Credit Card Charge	09/10/2022	CA-ChickFilA	CALCON per diem	X	(9.35)	(4,662.26)
Credit Card Charge	09/10/2022	CA-ChickFilA	CALCON per diem	X	(9.35)	(4,671.61)
Credit Card Charge	09/10/2022	NC-Sundae	CALCON per diem	X	(9.30)	(4,680.91)
Credit Card Charge	09/10/2022	CA-Starbucks	CALCON per diem	X	(8.26)	(4,689.17)
Credit Card Charge	09/10/2022	NC-Sundae	CALCON per diem	X	(8.17)	(4,697.34)
Credit Card Charge	09/10/2022	RI-WestinWes	CALCON per diem	X	(5.00)	(4,702.34)
Credit Card Charge	09/10/2022	SI-DollarTre	SI Loteria goodie bag supplies	X	(3.75)	(4,706.09)
Credit Card Charge	09/11/2022	SS-Adobe	Adobe Stock subscription	X	(29.99)	(4,736.08)
Credit Card Charge	09/11/2022	SS-Adobe	Adobe Creative Cloud subscription	X	(29.99)	(4,766.07)
Credit Card Charge	09/12/2022	SS-BananasFu	SRP grand prizes	X	(525.00)	(5,291.07)
Credit Card Charge	09/12/2022	GW-Kasa	CALLI lodging	X	(375.00)	(5,666.07)
Credit Card Charge	09/12/2022	RI-Walmart	RI craft supplies	X	(63.74)	(5,729.81)
Credit Card Charge	09/12/2022	RI-AmericanA	ARSL conference checked luggage	X	(30.00)	(5,759.81)
Credit Card Charge	09/13/2022	RI-DaysInn	ARSL conference lodging	X	(756.25)	(6,516.06)
Credit Card Charge	09/13/2022	SS-Walmart	CA children's craft supplies	X	(94.35)	(6,610.41)
Credit Card Charge	09/13/2022	CA-CityMarke	CA C-LAB refreshments	X	(72.89)	(6,683.30)
Credit Card Charge	09/13/2022	CA-USPS	CA stamps	X	(48.00)	(6,731.30)
Credit Card Charge	09/13/2022	RI-MarriottD	ARSL conference per diem	X	(48.00)	(6,779.30)
Credit Card Charge	09/13/2022	PA-Clark'sMa	PA staff supplies	X	(33.12)	(6,812.42)
Credit Card Charge	09/13/2022	PA-Clark'sMa	PA book club refreshments	X	(22.75)	(6,835.17)
Credit Card Charge	09/13/2022	CA-CityMarke	CA staff morale	X	(13.98)	(6,849.15)
Credit Card Charge	09/13/2022	SI-DollarGen	SI office supplies	X	(8.00)	(6,857.15)
Credit Card Charge	09/13/2022	RI-DFW	ARSL conference per diem	X	(2.99)	(6,860.14)
Credit Card Charge	09/14/2022	SS-Amazon	Library materials	X	(181.28)	(7,041.42)
Credit Card Charge	09/14/2022	SS-Quill	GW office supplies	X	(165.96)	(7,207.38)
Credit Card Charge	09/14/2022	SS-Amazon	Library materials	X	(67.94)	(7,275.32)
Credit Card Charge	09/14/2022	SS-NewCastle	Events summit meeting refreshm...	X	(57.50)	(7,332.82)
Credit Card Charge	09/14/2022	SS-TheStampM	RI office supplies	X	(24.75)	(7,357.57)
Credit Card Charge	09/14/2022	RI-CityCafe	ARSL conference per diem	X	(17.96)	(7,375.53)
Credit Card Charge	09/14/2022	SS-Amazon	Library materials	X	(14.99)	(7,390.52)
Credit Card Charge	09/14/2022	RI-CityCafe	ARSL conference per diem	X	(12.72)	(7,403.24)
Credit Card Charge	09/14/2022	RI-Alimentar	ARSL conference per diem	X	(8.19)	(7,411.43)
Credit Card Charge	09/15/2022	SI-Ferny'sTa	SI Loteria family night refreshments	X	(206.00)	(7,617.43)
Credit Card Charge	09/15/2022	NC-SoprisAlp	NC Alpaca farm storytime	X	(176.00)	(7,793.43)
Credit Card Charge	09/15/2022	SS-Walmart	Community Room cables	X	(61.46)	(7,854.89)
Credit Card Charge	09/15/2022	RI-Walmart	RI Disney dinner party supplies	X	(30.66)	(7,885.55)
Credit Card Charge	09/15/2022	RI-OldGilman	ARSL conference per diem	X	(27.00)	(7,912.55)
Credit Card Charge	09/15/2022	SI-Walmart	SI teen program supplies	X	(25.12)	(7,937.67)
Credit Card Charge	09/15/2022	RI-MoonPieGe	ARSL conference per diem	X	(9.28)	(7,946.95)
Credit Card Charge	09/15/2022	SI-LaPlacita	SI Loteria supplies	X	(2.83)	(7,949.78)
Credit Card Charge	09/16/2022	SS-ValleyLum	Facilities tools	X	(123.94)	(8,073.72)
Credit Card Charge	09/16/2022	RI-Walmart	RI staff morale	X	(64.62)	(8,138.34)
Credit Card Charge	09/16/2022	PA-AceHardwa	PA adult program craft supplies	X	(50.54)	(8,188.88)
Credit Card Charge	09/16/2022	RI-Walmart	RI programming supplies	X	(43.93)	(8,232.81)
Credit Card Charge	09/16/2022	RI-PublicHou	ARSL conference per diem	X	(23.48)	(8,256.29)
Credit Card Charge	09/16/2022	PA-AceHardwa	PA staff morale	X	(4.99)	(8,261.28)
Credit Card Charge	09/17/2022	RI-MarriottD	ARSL conference per diem	X	(32.89)	(8,294.17)
Credit Card Charge	09/17/2022	PA-Walmart	PA Food for Thought supplies	X	(25.00)	(8,319.17)

Garfield County Public Library District
Reconciliation Detail
20510 · Alpine Bank Purchase Card, Period Ending 09/30/2022

Type	Date	Num	Memo	Clr	Amount	Balance
Credit Card Charge	09/17/2022	RITheReadHo	ARSL conference per diem	X	(17.11)	(8,336.28)
Credit Card Charge	09/17/2022	PAClark'sMa	PA adult program refreshments	X	(12.54)	(8,348.82)
Credit Card Charge	09/18/2022	RIBrickhous	RI Hispanic Heritage festival staff...	X	(112.50)	(8,461.32)
Credit Card Charge	09/18/2022	SSDunkinDon	Hispanic Heritage Festival refres...	X	(82.24)	(8,543.56)
Credit Card Charge	09/18/2022	CACityMarke	CA banned books picnic refresh...	X	(72.15)	(8,615.71)
Credit Card Charge	09/18/2022	RIRepublicP	ARSL conference airport parking	X	(60.00)	(8,675.71)
Credit Card Charge	09/18/2022	RINoogaTaxi	ARSL conference taxi	X	(36.66)	(8,712.37)
Credit Card Charge	09/18/2022	RIAmericanA	ARSL conference checked luggage	X	(30.00)	(8,742.37)
Credit Card Charge	09/18/2022	RICityMarke	RI Hispanic Heritage Festival sup...	X	(23.98)	(8,766.35)
Credit Card Charge	09/18/2022	RICityMarke	RI Hispanic Heritage Festival refr...	X	(22.23)	(8,788.58)
Credit Card Charge	09/18/2022	RIWalmart	RI Hispanic Heritage Festival sup...	X	(9.96)	(8,798.54)
Credit Card Charge	09/18/2022	RIWalmart	ARSL conference per diem	X	(9.75)	(8,808.29)
Credit Card Charge	09/18/2022	RICityCafe	ARSL conference per diem	X	(8.75)	(8,817.04)
Credit Card Charge	09/18/2022	CACityMarke	CA staff morale	X	(5.99)	(8,823.03)
Credit Card Charge	09/18/2022	RITailwindC	ARSL conference per diem	X	(4.47)	(8,827.50)
Credit Card Charge	09/19/2022	SSNextiva	Nextiva recurring subscription plan	X	(2,078.06)	(10,905.56)
Credit Card Charge	09/19/2022	GWCityMarke	Fall staff day refreshments	X	(380.60)	(11,286.16)
Credit Card Charge	09/19/2022	PADomino'sP	PA teen program refreshments	X	(81.98)	(11,368.14)
Credit Card Charge	09/19/2022	PAUSPS	PA stamps	X	(60.00)	(11,428.14)
Credit Card Charge	09/19/2022	SSAmazon	Library materials	X	(59.79)	(11,487.93)
Credit Card Charge	09/19/2022	SSWalmart	Admin staff morale	X	(56.12)	(11,544.05)
Credit Card Charge	09/19/2022	SSRobly	Robly email newsletter platform s...	X	(52.50)	(11,596.55)
Credit Card Charge	09/19/2022	PAWalmart	PA Food for Thought supplies	X	(16.68)	(11,613.23)
Credit Card Charge	09/19/2022	NCUSPS	ILL postage	X	(10.42)	(11,623.65)
Credit Card Charge	09/19/2022	SIUSPS	ILL postage	X	(3.49)	(11,627.14)
Credit Card Charge	09/20/2022	SSAmazon	Wall mount soap dispensers	X	(67.76)	(11,694.90)
Credit Card Charge	09/20/2022	SSAdobe	Adobe Creative Cloud subscription	X	(29.99)	(11,724.89)
Credit Card Charge	09/21/2022	SSRoaringFo	Hispanic Heritage celebration ge...	X	(60.00)	(11,784.89)
Credit Card Charge	09/21/2022	SSLibraryWo	Library Volunteers Management ...	X	(49.00)	(11,833.89)
Credit Card Charge	09/21/2022	SICLIC	CLEL virtual conference registrati...	X	(35.00)	(11,868.89)
Credit Card Charge	09/21/2022	PAOdellBrew	CALLI per diem	X	(23.04)	(11,891.93)
Credit Card Charge	09/21/2022	GWWalmart	GW Freedom to Read refreshme...	X	(15.90)	(11,907.83)
Credit Card Charge	09/21/2022	PARockyMtnC	CALLI per diem	X	(11.40)	(11,919.23)
Credit Card Charge	09/21/2022	GWWendy's	CALLI per diem	X	(11.29)	(11,930.52)
Credit Card Charge	09/21/2022	RIUSPS	ILL postage	X	(11.22)	(11,941.74)
Credit Card Charge	09/22/2022	GWHelga'sHa	CALLI per diem	X	(44.36)	(11,986.10)
Credit Card Charge	09/22/2022	SSLowe's	Facilities ratchet straps & supplies	X	(38.96)	(12,025.06)
Credit Card Charge	09/22/2022	NCWalmart	NC SPARK supplies	X	(32.76)	(12,057.82)
Credit Card Charge	09/22/2022	PAMugi	CALLI per diem	X	(30.26)	(12,088.08)
Credit Card Charge	09/22/2022	GW MugiEdgew	CALLI per diem	X	(29.00)	(12,117.08)
Credit Card Charge	09/22/2022	GW7-Eleven	CALLI per diem	X	(10.96)	(12,128.04)
Credit Card Charge	09/22/2022	PA7-Eleven	CALLI per diem	X	(9.49)	(12,137.53)
Credit Card Charge	09/22/2022	PAHappyCone	CALLI per diem	X	(6.52)	(12,144.05)
Credit Card Charge	09/23/2022	SSWalmart	RI vacuum	X	(89.00)	(12,233.05)
Credit Card Charge	09/23/2022	GWWalmart	GW Pride Social supplies	X	(80.32)	(12,313.37)
Credit Card Charge	09/23/2022	GWBarbedWir	CALLI per diem	X	(34.44)	(12,347.81)
Credit Card Charge	09/23/2022	PAWestbound	CALLI per diem	X	(19.13)	(12,366.94)
Credit Card Charge	09/23/2022	SSAdobe	Adobe Acrobat Pro subscription	X	(16.99)	(12,383.93)
Credit Card Charge	09/23/2022	GWBrewCultu	CALLI per diem	X	(13.18)	(12,397.11)
Credit Card Charge	09/23/2022	PABrewCultu	CALLI per diem	X	(11.69)	(12,408.80)
Credit Card Charge	09/23/2022	SIDollarGen	SI scavenger hunt supplies	X	(11.00)	(12,419.80)
Credit Card Charge	09/23/2022	SIUSPS	ILL postage	X	(9.66)	(12,429.46)
Credit Card Charge	09/24/2022	RIVaudevill	RI unrestricted donations - staff c...	X	(591.50)	(13,020.96)
Credit Card Charge	09/24/2022	RICityMarke	RI Freedom to Read refreshments	X	(78.40)	(13,099.36)
Credit Card Charge	09/25/2022	GWLowe's	GW office supplies	X	(25.73)	(13,125.09)
Credit Card Charge	09/26/2022	GWCAL	CAL membership renewal - DM	X	(120.00)	(13,245.09)
Credit Card Charge	09/26/2022	RIWalmart	RI teen program refreshments	X	(71.45)	(13,316.54)
Credit Card Charge	09/26/2022	GWDomino'sP	GW TAG refreshments	X	(23.98)	(13,340.52)
Credit Card Charge	09/26/2022	SSWalmart	GW office supplies	X	(17.97)	(13,358.49)
Credit Card Charge	09/26/2022	PAUSPS	ILL postage	X	(3.32)	(13,361.81)
Credit Card Charge	09/27/2022	RIWalmart	RI children's program supplies an...	X	(110.10)	(13,471.91)
Credit Card Charge	09/27/2022	SSAmazon	Windshield washer fluid	X	(44.47)	(13,516.38)
Credit Card Charge	09/27/2022	GWUSPS	ILL postage	X	(9.79)	(13,526.17)
Credit Card Charge	09/27/2022	GWCityMarke	GW author talk refreshments	X	(7.99)	(13,534.16)
Credit Card Charge	09/27/2022	RIUSPS	ILL postage	X	(3.95)	(13,538.11)
Credit Card Charge	09/28/2022	SSAmazon	GW rolling chairs	X	(531.00)	(14,069.11)
Credit Card Charge	09/28/2022	RIWalmart	RI Disney dinner party suppliesan...	X	(157.86)	(14,226.97)
Credit Card Charge	09/28/2022	SSAmazon	Wireless computer peripherals	X	(120.39)	(14,347.36)

11:15 AM

10/20/22

Garfield County Public Library District Reconciliation Detail

20510 · Alpine Bank Purchase Card, Period Ending 09/30/2022

Type	Date	Num	Memo	Clr	Amount	Balance
Credit Card Charge	09/28/2022	CACityMarke	CA C-LAB refreshments	X	(56.53)	(14,403.89)
Credit Card Charge	09/28/2022	SSAmazon	Emergency exit sign	X	(50.06)	(14,453.95)
Credit Card Charge	09/28/2022	SSValleyLum	Facilities tools	X	(47.98)	(14,501.93)
Credit Card Charge	09/28/2022	CADollarTre	CA Halloween display supplies	X	(10.79)	(14,512.72)
Credit Card Charge	09/28/2022	CAUSPS	ILL postage	X	(7.27)	(14,519.99)
Credit Card Charge	09/28/2022	SIWalmart	SI craft supplies	X	(5.06)	(14,525.05)
Credit Card Charge	09/28/2022	CACityMarke	CA author talk refreshments	X	(4.99)	(14,530.04)
Credit Card Charge	09/29/2022	SSWalmart	Facilities supplies	X	(2.91)	(14,532.95)
Total Charges and Cash Advances					(14,532.95)	(14,532.95)
Payments and Credits - 2 items						
Credit Card Credit	09/01/2022	PAKasa	CALLI lodging tax refund	X	58.87	58.87
Check	09/26/2022	Elec	Aug c.c. pmt	X	18,280.95	18,339.82
Total Cleared Transactions					3,806.87	3,806.87
Cleared Balance					(3,806.87)	14,474.08
Register Balance as of 09/30/2022					(3,806.87)	14,474.08
New Transactions						
Payments and Credits - 1 item						
Check	10/25/2022	Eft	Sept c.c. pmt		14,474.08	14,474.08
Total New Transactions					14,474.08	14,474.08
Ending Balance					(18,280.95)	0.00

Colorado Paid Family and Medical Leave Insurance Act (FAMLI) Decision options and Staff Recommendation

Required Decisions of the Board: The Library Board must make a decision regarding participation in Colorado's new paid FAMLI program. The purpose of this memo is to inform the Library Board of Trustees about the FAMLI program decision options:

1. Decline Participation in the program: The decision to opt out entirely requires a vote by the governing body and written notification (see Resolution 22-1 in packet(a)) to the FAMLI Division before January 1, 2023. Employees will still be allowed to participate in the program, but will submit their premiums on their own. The Library will have the option to participate in the program in future years.
2. Decline Employer Participation only and allow employees to participate through payroll deduction: The Library has the option to allow employee payroll deductions into the FAMLI program. The decision to decline employer participation requires a vote by the governing body and written notification (see Resolution 22-1 in packet(b)) to the FAMLI Division before January 1, 2023. The Library will have the option to fully participate in the program in future years.
3. Participate in FAMLI program: The decision to participate is automatic with the FAMLI Division unless the Library formally opts out by January 1, 2023. A Library Board vote in public session is recommended. No written notification is required to be sent to the FAMLI Division.

Staff Recommendation: It is the recommendation of staff that the Library "Decline Participation" in the FAMLI program at this time. By deciding to opt out, the Library can best assess the benefits that are the best fit for the organization, evaluate budgetary concerns, and wait for additional rulings that will assist the Library in making future decisions around the FAMLI program. Employees desiring to participate will still be allowed to participate and can submit their premiums on their own. The Library has the option to participate in the program in future years.

Since FAMLI plan benefits will not be available to participants until January 1 2024, work will commence immediately as we consider the best benefit package that would meet or exceed the terms and spirit of the FAMLI program. We will thoughtfully look at our current paid time off policies, our disability insurance policies, and other benefit options to put together the best package for our organization. We intend on having a proposal prepared for your review and approval prior to January 1, 2024.



(a)

**RESOLUTION OF THE BOARD OF TRUSTEES
OF
GARFIELD COUNTY PUBLIC LIBRARY DISTRICT**

RESOLUTION NO. 22-1

**DECLINING PARTICIPATION IN THE COLORADO PAID FAMILY AND MEDICAL
LEAVE INSURANCE PROGRAM**

Recitals

Colorado voters approved Proposition 118, in November 2020 which was codified in §§ 8-13.3-501, *et seq.*, C.R.S., establishing the Family and Medical Leave Insurance Program ("FAMLI") to provide Colorado workers paid leave for qualifying family and medical circumstances.

FAMLI will be funded by premiums paid by Colorado employers, employees, and independent contractors that elect to participate in the in the program with premium collection commencing January 1, 2023, and benefits beginning January 1, 2024.

FAMLI provides that any "local government" "employer", as defined by §§ 8-13.3-503(14), 29-1-304.5(3)(b), C.R.S. and § 8-13.3-502(8), C.R.S., may register with the program by January 1, 2023, and a local government employer that fails to register by January 1, 2023, will be deemed a participate in the program.

FAMLI provides in § 8-13.3-522, C.R.S., that a local government employer may decline participation in the program upon a majority vote of its governing body, provided the governing body first holds a public hearing on the matter with prior written notice to employees summarizing the program and vote process and giving employees opportunity to submit comments.

FAMLI also provides that, to avoid being subject to premium collection commencing January 1, 2023, a local government employer must register with the program and provide notice of a decision to decline participation by January 1, 2023.

Any local government employee whose employer declines participation may elect to participate in the FAMLI program as an individual and, a local government employer declining participation may elect to help facilitate its employees' participation by collecting and remitting the employee premiums.

The Board of Trustees of the Garfield County Public Library District ("District") held a public hearing at a public meeting held November 3, 2022 at 2pm at Silt Branch Library, Silt, CO, and District employees were provided written notice of the public hearing and opportunity to comment on the District's participation in the program.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE DISTRICT AS FOLLOWS:

1. The Board finds and determines that, with regard to the public hearing on the decision of whether to decline participation in FAMILI, notice was given and the hearing was conducted in accordance with FAMILI and the rules and regulations adopted by the Colorado Department of Labor and Employment.
2. The Board of Directors, acting for and on behalf of the District, hereby declines participation in the FAMILI program.
3. The District will not facilitate premium collection and remittance for employees that elect to participate in the FAMILI program.
4. District management shall implement this Resolution consistent with FAMILI and the rules and regulations adopted by the Colorado Department of Labor and Employment.
5. Provided the Board does not subsequently elect to participate in the FAMILI program, the District's declination is effective for eight years from the date of this Resolution, and the Board will determine whether to continue declining participation in the FAMILI program prior to expiration of the eight-year period.

APPROVED AND ADOPTED THIS 3RD DAY OF NOVEMBER, 2022, by the Board of Trustees.

**GARFIELD COUNTY PUBLIC LIBRARY
DISTRICT**

President

Attest:

Secretary/Assistant Secretary



**RESOLUTION OF THE BOARD OF TRUSTEES
OF
GARFIELD COUNTY PUBLIC LIBRARY DISTRICT**

RESOLUTION NO. 22-1

**DECLINING PARTICIPATION IN THE COLORADO PAID FAMILY AND MEDICAL
LEAVE INSURANCE PROGRAM**

Recitals

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FAMLI will be funded by premiums paid by Colorado employers, employees, and independent contractors that elect to participate in the in the program with premium collection commencing January 1, 2023, and benefits beginning January 1, 2024.

FAMLI provides that any "local government" "employer", as defined by §§ 8-13.3-503(14), 29-1-304.5(3)(b), C.R.S. and § 8-13.3-502(8), C.R.S., may register with the program by January 1, 2023, and a local government employer that fails to register by January 1, 2023, will be deemed a participate in the program.

FAMLI provides in § 8-13.3-522, C.R.S., that a local government employer may decline participation in the program upon a majority vote of its governing body, provided the governing body first holds a public hearing on the matter with prior written notice to employees summarizing the program and vote process and giving employees opportunity to submit comments.

FAMLI also provides that, to avoid being subject to premium collection commencing January 1, 2023, a local government employer must register with the program and provide notice of a decision to decline participation by January 1, 2023.

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The Board of Trustees of the Garfield County Public Library District ("District") held a public hearing at a public meeting held November 3, 2022 at 2pm at Silt Branch Library, Silt, CO, and District employees were provided written notice of the public hearing and opportunity to comment on the District's participation in the program.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE DISTRICT AS FOLLOWS:

1. The Board finds and determines that, with regard to the public hearing on the decision of whether to decline participation in FAMLI, notice was given and the hearing was conducted in accordance with FAMLI and the rules and regulations adopted by the Colorado Department of Labor and Employment.
2. The Board of Directors, acting for and on behalf of the District, hereby declines participation in the FAMLI program.
3. The District will facilitate premium collection and remittance for employees that elect to participate in the FAMLI program.
4. District management shall implement this Resolution consistent with FAMLI and the rules and regulations adopted by the Colorado Department of Labor and Employment.
5. Provided the Board does not subsequently elect to participate in the FAMLI program, the District's declination is effective for eight years from the date of this Resolution, and the Board will determine whether to continue declining participation in the FAMLI program prior to expiration of the eight year period.

APPROVED AND ADOPTED THIS 3RD DAY OF NOVEMBER, 2022, by the Board of Trustees.

**GARFIELD COUNTY PUBLIC LIBRARY
DISTRICT**

President

Attest.

.....
Secretary/Assistant Secretary

Management Report, November 2022

By Jamie LaRue, Executive Director

In district

I had the opportunity to participate in a couple of Interviews at Silt for our circulation coordinator position. We have begun to experiment with more "**behavioral**" interviews, in which we ask someone not just to describe how they would train someone in a procedure, but to demonstrate the skill. I appreciate Kim's willingness, and staff's flexibility and curiosity, to try some new things.

We have also been getting ready for district-wide **personnel evaluations**. Often, evaluations are done annually, at the employee's anniversary date. But there are some advantages to reviewing all staff within a shorter period. It not only clarifies the next budget year, but allows for greater consistency in evaluation standards across the district. Kim and colleagues have put in a lot of time simplifying and refocusing our forms.

Incidentally, I see that my own **six-month evaluation** is coming up. I look forward to discussing the process with the board.

I have attached a DRAFT **Goals for 2023** document. Based on various conversations within and without the district, this framework tries to whittle down our focus to a few big things. For evaluations, this is handy to align personal development goals with district needs. To be clear, we will continue with our existing collection and program activities, which are all going well. I believe the proposed goals are the big *initiatives* worth focusing on. I would appreciate any board feedback, particularly around the idea of adopting a more formal long range or strategic plan by fall of next year, perhaps at a board retreat.

In the community

As mentioned last month, many of Garfield County's historic associations face significant challenges. I had the chance to meet with Bill Knight, executive director of the **Glenwood Springs Museum**. The museum recently completed what sounds like a fascinating grant project: oral histories of Hispanic settlers and longtime Garfield county residents. We would be interested in debuting the video at our Glenwood Springs Branch Library, and cooperating on future exhibits and programs.

Bill also expressed interest in two other ideas: shared climate-controlled storage for irreplaceable historic artifacts and documents (many are now at great risk) and some assistance with the creation of "metadata" or cataloging records for museum holdings. Neither is currently reflected in our budget, but I hope to discuss further with other historic associations, and may have a proposal by the end of the year.

In the profession

CALLI training

On October 21, 2022, I delivered a day's worth of training with my colleague Sharon Morris (Principal Public Library Consultant for the Colorado State Library) for the Colorado Association of Libraries Leadership Institute (CALLI). The topic was communication, and covered everything from emergent leadership to coaching to crucial conversations. Participants also got the chance to practice group dynamics and evaluation exercises. We have two managers, Stacy Kline and Daniel Messer, participating in CALLI this year. The program does a good job of not only communicating various leadership skills, but in building a network of library colleagues across the state.

Community interviews

Since before I came to Garfield, I have been assisting several Colorado libraries in the conducting of community interviews, and hope to launch a similar process here. The State Library noticed the interest in community-centered planning, and is considering putting together a statewide training series on the topic, probably for early next year. While the full presentation is still under development, I will likely provide some overall training, with implementation discussion from Littleton, Pine River, and Montrose.

Arizona Library Association keynote

On October 27, 2022, I delivered the keynote for the Arizona Library Association conference in Prescott, Arizona. The topic was again "Transforming Libraries," about trying to make more systematic what we do every day: help our patrons, communities, and society to grow and learn.

Censorship

This issue is both local and professional.

First, I wanted to record some facts about the Japanese manga that have been challenged here.

- First, the items being challenges are and have always been cataloged and shelved as adult materials.
- Second, in Silt, the books are shelved about as far away from the children's collection as space permits.
- Third, the challenged books come with a pre-printed publisher tag on the cover, which states, "Parental Advisory: Explicit Content." (Note: not all manga titles are adult oriented.)
- Fourth, it has been alleged that someone found the books as part of Pride Month displays (on lower tables near the library entrance). If so, library staff didn't put them there. But we've also had, over the past few weeks, several cases of adult books being deliberately mis-shelved in children's areas, perhaps to precipitate controversy.

Second, as noted in this article (www.vice.com/en/article/y3p3yb/teens-are-fighting-back-against-lgbtq-book-bans), there have begun to be many instances of local youth pushing back at organized campaigns to shield them from materials they either aren't interested in, or are perfectly capable of understanding.

Violent threats against libraries

In the past several weeks, at least two public libraries in Colorado have been "swatted"--meaning that someone called in bomb threats, resulting in the deployment of SWAT teams. Both proved to be unjustified, and in fact there have been a high number of such events happening, mostly to schools, and apparently (according to an NPR news piece I listened to) tracked back to an Ethiopian IP address, although the exact source has not been verified. The following article gives a little more context. <https://www.vice.com/en/article/g5vmp4/libraries-are-beefing-up-security-after-a-series-of-violent-threats>.

Taken together, it's clear that libraries, like many public institutions, continue to be the targets of both mischief and misleading charges. Our best defense continues to be clarity of purpose, and consistency of policy and procedure.

DRAFT Garfield County Public Library District

Goals for 2023

The following goals have been developed from staff, board, and community conversations. They represent an interim framework for organizing our work, to eventually be superseded by a Long Range Plan.

Goal	Description	Focus	Deadline
Community Interviews	Before LRP, identify key decision-makers and issues in the community, select 3-5 initiatives that fit the library mission and move the community forward. Possibilities: economic development prospects for affordable housing, historic preservation partnership with local associations.	External	Summer/Fall 2023
Adopt LRP	At 2023 Board retreat, adopt formal Long Range / Strategic Plan	Internal	Fall 2023
Increase circulation by 20%	Adopt standard display techniques and merchandising to get more materials to patrons	Internal	Winter 2023
Implement facilities framework, beginning with building refreshes	Some capital investment in all libraries, with a concentration on Parachute and New Castle, RFID/circ desk redesigns	Internal	Winter 2023
Hispanic Outreach	Engage with and serve a growing part of our community	External/ Internal	All year and beyond
Fulfill 6A promises	Outreach to seniors, teens, veterans, jobseekers, student support. Retain and develop staff.	External	Ongoing

Silt Branch November Report

Brenda Kingen, Silt Branch Manager

The Silt library has been busy with a great Spring, Summer, and Fall full of family activities.

The Silt team now has two native Spanish speakers pursuing ways to support our Hispanic community through conferences, community connections, and programs such as Loteria.

We lost three team members over the summer; One to college, one to support services, and the other to life changes.

In two months, we've gained an excellent new page named Ashley and a specialist named Natasha.

Our team has changed, but the unique talents and passion for serving this community are ever-increasing. Every team member actively seeks ways to improve our services through conferences, observing other libraries, and online resources.

We have a nice stream of teens and families coming in to do our weekly scavenger hunts in the library. On average, these passive educational programs bring 42 kids and teens into the branch.

Our program attendance has stayed strong through our hard work marketing to the community each week.

We are strengthening our strong relationship with the schools through quite a bit of outreach inside the school. We are working closely with the Vice Principal to bring our complimentary resources to the families that need them most and the teachers. We will continue outreach in the school for book clubs and training the teachers on our resources. We have come into the school for teacher conferences and created about 20 library cards for the families walking through.

Faculty members were thrilled to see us there and asked us to come as often as possible to reach these kids.

We have, on average, eight programs a week that bring in all ages from our Hispanic and Anglo communities.

We are focusing on bringing in families through programming but working towards reaching our teens and seniors to stay in step with our promise to the voters in 6A.

We are starting a chess club, teen book club and will be in the high school starting a podcast with the teens. We created a program in partnership with the Colorado Workforce to help our community get the resources they need to find a job they enjoy and a nutrition class for low-income families and seniors. The nutrition classes were well attended. We are looking at all the ways to better serve our Hispanic community in every area of the library. We are very excited to see this shift in our customer service.

We have celebrated quite a few heritage months in an educational, fun, librarian way. This month we celebrate German, Polish, and Italian heritage in our displays and scavenger hunts, and kids get to learn about the food, culture, and lifestyles.

As an entire team, we have become a great support to the town in its events, doing more than 18 outreach events in partnership with the city and will continue to do so into the winter months.

We are constantly improving the seating area in the branch, and patrons love it. We'll see many patrons come to sit in our little nooks.

Thank you for approving the budget so we can better serve our community. Staff is already making adjustments in preparation for the improvements ahead.

Financial / Treasurer Report, October 2022

Kevin Hettler, Chief Financial Officer

Net sales tax collection year to date is up 13.1% from the same period in 2021.

The 2023 draft budget was posted to our website for public comment on October 10, 2022.

A Notice of Budget was published in the Citizen Telegram on October 13, 2022.

According to the Garfield County Economic Update for Third Quarter 2022, produced by Colorado Mesa University Davis School of Business, the national inflation rate for the previous 12 months ending in August is 8.3%, while the Mountain CPI which includes Colorado inflation rate is 9.6%. Rates in food and shelter keep rising while slight reductions in energy occurred in August.

<https://www.coloradomesa.edu/business/documents/garfield-county-economic-newsletter-q3-2022.pdf>

The Citizen Oversight Committee met in October to review the Library's expenditures as they relate to the 2019 ballot measure 6A. A report brief will be presented to the Board at the November meeting.

The following charts depict all revenues received and expenditures made from 1/1/22 through 9/30/22, and are relative to their respective annual budgets (Unaudited).

Total revenues received as of 9/30/22 is \$8,683,387.

Total expenditures made as of 9/30/22 is \$6,280,068.

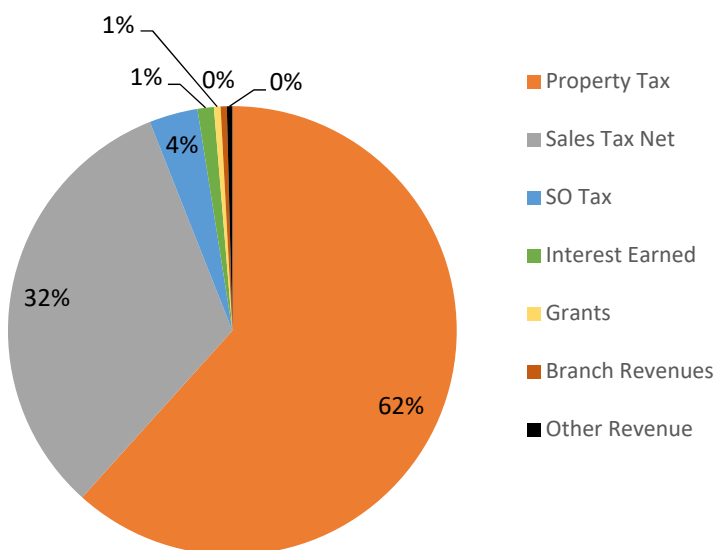
75% of the year has elapsed as of 9/30/22.

94.42% of budgeted revenue (\$9,196,298) has been received.

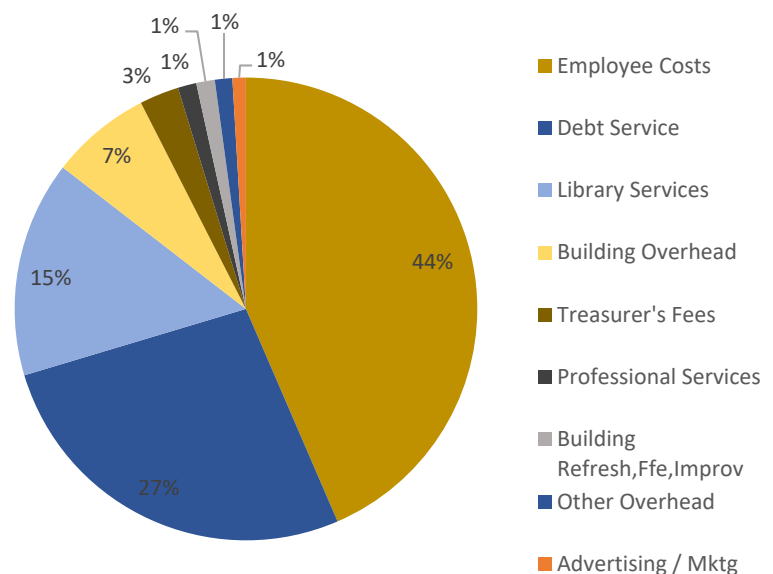
68.29% of budgeted expenditure (\$9,196,298) has been made.

All cash and investment accounts have been reconciled by month end.

YTD Revenues through 9/30/2022



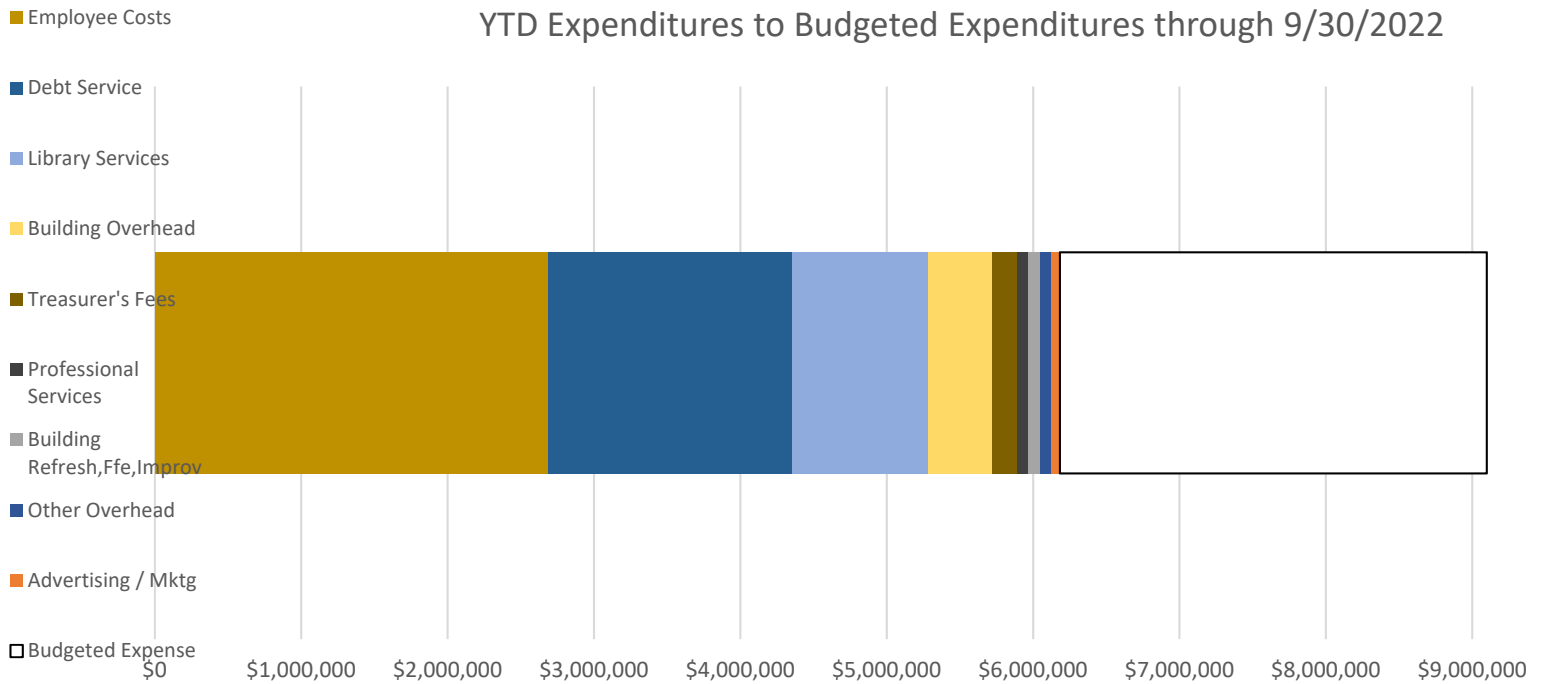
YTD Expenditures through 9/30/2022



YTD Revenues to Budgeted Revenues through 9/30/2022



YTD Expenditures to Budgeted Expenditures through 9/30/2022



Garfield County Public Library District
Profit & Loss Budget vs. Actual (unaudited)
 Jan - Sept 2022

	Jan - Sep 2022 Actual	Annual Budget	% of Annual Budget	Footnotes	Jan - Sept 2021 Actual	\$ Increase / (Decrease) in Actual '21 to '22
Income						
40100 · Sales Tax Revenue	2,898,303.76	3,320,000.00	87.3%		2,520,720.49	377,583.27
40102 · Sales Tax Refunds	(92,379.05)	(70,000.00)	131.97%	1.	(67,279.53)	(25,099.52)
40200 · Property Tax Revenue	5,351,108.90	5,356,520.00	99.9%	2.	5,983,746.49	(632,637.59)
40300 · Specific Ownership Tax Revenue	303,728.56	411,000.00	73.9%		326,726.68	(22,998.12)
40900 · Interest Earned on Investments	102,435.79	6,000.00	1,707.26%	3.	3,835.82	98,599.97
41000 · Grants	41,848.25	98,538.00	42.47%		27,538.68	14,309.57
41200 · Other Revenue	33,966.54	24,220.00	140.24%		51,812.90	(17,846.36)
41300 · Solar Rebates	6,023.27	9,000.00	66.93%		6,249.64	(226.37)
42000 · Branch Revenues	38,351.57	41,020.00	93.49%		28,953.13	9,398.44
Total Income	8,683,387.59	9,196,298.00	94.42%		8,882,304.30	(198,916.71)
Expense						
50001 · TREASURER'S FEES	169,369.47	180,350.00	93.91%		174,145.49	(4,776.02)
50005 · DEBT SERVICE	1,659,799.60	1,659,800.00	100.0%		1,659,799.60	0.00
51000 · EMPLOYEE COSTS	2,691,061.31	4,314,734.00	62.37%		2,363,382.33	327,678.98
52000 · LIBRARY SERVICES	934,353.87	1,471,407.00	63.5%		940,974.66	(6,620.79)
53000 · PROFESSIONAL SERVICES	80,441.17	160,396.00	50.15%		76,001.34	4,439.83
54000 · BUILDING OVERHEAD	434,673.63	666,068.00	65.26%		542,172.91	(107,499.28)
54500 · BUILDING REFRESH, FURNITURE,IMI	80,437.74	340,000.00	23.66%		83,614.99	(3,177.25)
55000 · EQUIPMENT	35,486.06	216,969.00	16.36%		91,720.82	(56,234.76)
56000 · OTHER OVERHEAD	75,403.71	72,000.00	104.73%	4.	69,856.91	5,546.80
57000 · ADVERTISING & MARKETING	57,891.80	59,230.00	97.74%		28,191.71	29,700.09
58000 · VEHICLES	13,625.52	13,400.00	101.68%		7,537.01	6,088.51
59000 · PARTNERSHIPS	47,524.32	41,944.00	113.3%	5.	33,141.10	14,383.22
Total Expense	6,280,068.20	9,196,298.00	68.29%		6,070,538.87	209,529.33
Net Income	2,403,319.39	0.00			2,811,765.43	-408,446.04

Footnotes:

1. Includes a \$68K sales tax refund from 2016 & 2017
2. Decrease from 2021 is due to a 6% decrease in property valuation from the year prior.
3. Reflective of the interest rate hikes in 2022
4. Includes annual property, liability, and public official bond insurance.
5. All assessments have been paid for 2022 (GW Cooper Commons)

Garfield County Public Library District

10/18/22

Balance Sheet ****unaudited**

Accrual Basis

As of September 30, 2022

	<u>Sep 30, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
10010 · Alpine Bank- Gen(..7072)	797,916.99
10050 · Colo Trust - General	12,522,340.24
10055 · C-Safe	53,996.05
10060 · Alpine Bank- Payroll(..8785)	4,000.00
10070 · Alpine Bank - Flex(..0583)	1,444.46
10210 · Alerus- Flex deposit	292.99
10300 · Petty Cash- Cash drawer fund	1,075.00
11010 · WF-23652000-Annual Interest Pmt	103.77
11050 · WF-23652001-Annual Princ. Pmt	628.40
Total Checking/Savings	<u>13,381,797.90</u>
Other Current Assets	
12050 · Sales tax transfer by Treasurer	375,907.52
12100 · Property tax transfer by Treas	5,362,948.00
Total Other Current Assets	<u>5,738,855.52</u>
Total Current Assets	<u>19,120,653.42</u>
TOTAL ASSETS	<u>19,120,653.42</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	50,564.59
Total Accounts Payable	<u>50,564.59</u>
Credit Cards	
20510 · Alpine Bank Purchase Card	14,474.08
Total Credit Cards	<u>14,474.08</u>
Other Current Liabilities	
20660 · Grants Payable	6,328.89
20900 · Payroll check to be printed	(175.00)
21100 · Other Payroll Payables-	1,971.53
21200 · Payroll Payable-	50,144.00
Total Other Current Liabilities	<u>58,269.42</u>
Total Current Liabilities	<u>123,308.09</u>
Long Term Liabilities	
22000 · Deferred Sales tax Revenue	375,907.52
22100 · Deferred Property Tax Revenue	5,362,948.00
Total Long Term Liabilities	<u>5,738,855.52</u>
Total Liabilities	<u>5,862,163.61</u>
Equity	
30000 · Unassigned Fund Balance	10,358,965.58
30005 · Non-Spendable Fund Balance	33,538.84
30010 · Restricted Fund Balance	311,400.00
30040 · Assigned For Replacement	151,266.00
Net Income	2,403,319.39
Total Equity	<u>13,258,489.81</u>
TOTAL LIABILITIES & EQUITY	<u>19,120,653.42</u>

**GARFIELD COUNTY PUBLIC LIBRARY DISTRICT
SALES TAX COMPARISON REPORT
BEFORE REFUND**

	2018		2019		2020		2021	% Incr(Decr) from prior yr	2022	% Incr(Decr) from prior yr
January	199,981.78	15.57%	232,350.29	16.19%	219,964.19	-5.33%	244,593.97	11.20%	287,373.78	17.49%
February	214,635.71	23.32%	201,365.63	-6.18%	211,661.48	5.11%	248,671.50	17.49%	313,756.46	26.17%
March	247,300.68	28.85%	235,241.22	-4.88%	205,882.59	-12.48%	306,107.18	48.68%	363,315.73	18.69%
April	220,564.48	4.75%	221,993.61	0.65%	207,819.08	-6.39%	315,594.36	51.86%	356,926.25	13.10%
May	233,871.79	14.01%	251,876.55	7.70%	252,114.14	0.09%	365,531.99	44.99%	369,020.81	0.95%
June	261,824.92	11.51%	271,841.07	3.83%	275,818.52	1.46%	360,421.57	30.67%	416,313.77	15.51%
July	266,233.19	8.99%	283,289.61	6.41%	296,171.04	4.55%	358,053.80	20.89%	415,689.44	16.10%
August	259,104.75	11.94%	283,746.69	9.51%	282,100.20	-0.58%	325,543.47	15.40%		-100.00%
September	259,426.27	17.49%	273,911.00	5.58%	308,802.67	12.74%	359,893.69	16.54%		-100.00%
October	242,842.17	13.27%	268,983.77	10.76%	298,225.56	10.87%	333,716.60	11.90%		-100.00%
November	215,191.86	1.94%	248,621.68	15.53%	270,897.91	8.96%	312,286.84	15.28%		-100.00%
December	249,188.16	5.51%	286,039.62	14.79%	321,746.12	12.48%	375,907.52	16.83%		-100.00%
TOTAL	2,870,165.76	12.66%	3,059,260.74	6.59%	3,151,203.50	3.01%	3,906,322.49	23.96%	2,522,396.24	-35.43%

AFTER REFUND

	2018		2019		2020		2021	% Incr(Decr) from prior yr	2022	% Incr(Decr) from prior yr
January	198,871.12	18.68%	209,576.47	5.38%	219,154.90	4.57%	237,651.31	8.44%	282,424.27	18.84%
February	212,320.26	24.43%	198,821.31	-6.36%	208,449.22	4.84%	225,592.83	8.22%	313,056.99	38.77%
March	245,105.81	32.18%	233,664.43	-4.67%	199,473.40	-14.63%	302,292.48	51.55%	293,864.24	-2.79%
April	216,979.46	33.82%	221,373.23	2.02%	194,556.04	-12.11%	312,333.74	60.54%	356,615.85	14.18%
May	233,518.26	17.76%	236,645.79	1.34%	245,037.26	3.55%	363,341.37	48.28%	357,069.28	-1.73%
June	261,219.50	11.66%	270,813.24	3.67%	270,598.88	-0.08%	354,079.99	30.85%	414,125.44	16.96%
July	264,478.28	9.20%	281,615.39	6.48%	254,330.79	-9.69%	355,006.45	39.58%	414,876.04	16.86%
August	257,827.63	11.86%	283,033.57	9.78%	280,187.96	-1.01%	317,495.97	13.32%		-100.00%
September	257,903.65	17.09%	273,401.59	6.01%	306,570.32	12.13%	358,127.16	16.82%		-100.00%
October	238,703.94	12.34%	266,965.89	11.84%	295,679.43	10.76%	332,468.17	12.44%		-100.00%
November	213,758.10	8.27%	246,816.73	15.47%	262,364.84	6.30%	310,702.80	18.42%		-100.00%
December	248,301.61	5.43%	277,231.38	11.65%	311,675.86	12.42%	375,476.64	20.47%		-100.00%
TOTAL	2,848,987.62	15.98%	2,999,959.02	5.30%	3,048,078.90	1.60%	3,844,568.91	26.13%	2,432,032.11	-36.74%

Citizen Oversight Committee 2022 Annual Report

Committee Purpose

The Citizens’ Oversight Committee shall assist the Board of Trustees in fulfilling its oversight responsibilities related to income and expenditures resulting from the November 2019 passage of ballot measure 6A. Revenues generated from 6A are used for library purposes that may include restoring library hours; keeping library facilities well-maintained and in good repair; retaining qualified staff; providing books, technology and other library materials; and providing educational classes and events for children, teens, and adults.

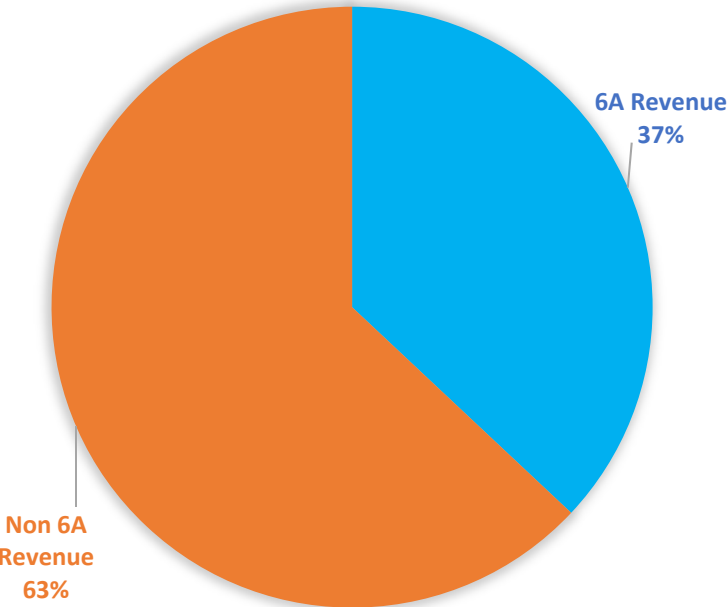
Committee Meeting Narratives

The Committee met in April and October 2022. We reviewed the Board approved committee charge and discussed how the committee was formed through the voter approved 2019 ballot measure 6A. We reviewed the ballot language and discussed each of the major categories of 6A spending commitments. We reviewed the District’s 2022 6A budget and profit and loss statement for spending through March 31 and Sept 30, 2022, respectively, highlighting the major categories of spending with increases in staff development, events, library collections, buildings, and technology. We discussed the rising attendance at most of our classes and events for all age groups, and demographics. Expansion of open-door hours to seven days a week, and many new successes in 2022 that we will be expanding on in 2023.

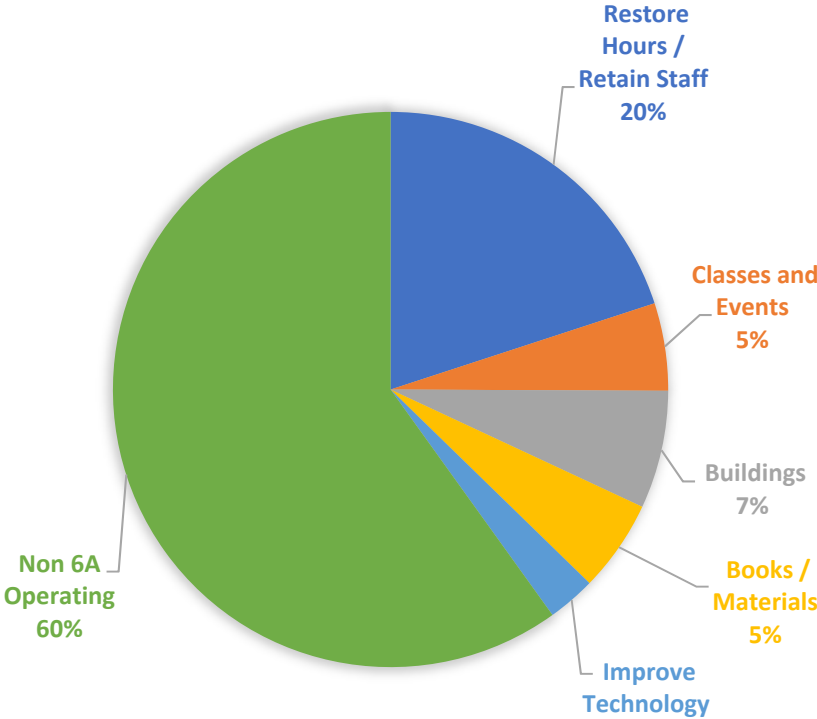
The following charts reflect year-to-date 2022 revenues and spending through 9/30/2022, broken out by 6A and non-6A categories.

The Committee’s next meeting is scheduled for April 20, 2023.

YTD 2022 REVENUES



YTD 2022 6A EXPENDITURES



Technical Service Update October 2022

Jenn Cook, Technical Service Director

The last couple of months have stretched the technical services department as all three team members have needed to back each other up through some unavoidable absences. We have managed to do really well to stay on top of ordering, record management, material processing, and other general support for the branches during this interval. Acquisitions are beginning to ramp up towards finishing out the 2022 budget purchases and preparing for the fiscal year-end close process in Sierra.

Our digital collection is growing!

Because eAudiobooks have consistently remained over 50% of our total Hoopla checkouts, and eBooks make up another 30%, we will soon be providing patrons with additional Hoopla borrows that can be used at any time on available "flex" eBooks and eAudiobooks that are purchased directly by the District exclusively for our cardholders. These titles allow patrons to borrow new, popular, and high-demand eBooks and eAudiobooks above the ten Hoopla "instant" borrows that patrons can currently download each month with their library card. Unlike "instant" borrow limits that expire at the end of every month and then start over for the next month, "flex" borrows have a separate rolling limit, so as soon as one title is returned, the limit instantly resets. Both Hoopla "instant" and "flex" titles are accessible through the same Hoopla Digital app patrons are already using and enjoying.

STATISTICS SEPTEMBER YTD	District		
	2022 Actual	2021 Actual	% change
Website			
Website Visits	161136	155629	3.54%
Downloadables/Streaming			
Overdrive - total eBook, audio, video, ma	53586	52106	2.84%
Hoopla - total	20135	21331	-5.61%
Kanopy	6920	7260	-4.68%
Subscription Resources			
Ancestry - Searches	20952	16980	23.39%
MyHeritage - Sessions	539	43	1153.49%
EBSCO Databases - Sessions	18781	35748	-47.46%
Biography in Context - Sessions	1118	452	147.35%
Research in Context - Sessions	330	1119	-70.51%
Learning Express - Sessions	54	103	-47.57%
Brainfuse - Uses	1337	427	213.11%
Turntablebooks - Book Views	337	331	1.81%
Mango - Sessions	918	945	-2.86%
Wall Street Journal - Access	237	92	157.61%
Consumer Reports - Sessions	122	94	29.79%
LOTE Online for Kids - Story Views	51	41	24.39%
NewsBank	477	55	767.27%

STATISTICS SEPTEMBER YTD	District		
	2022 Actual	2021 Actual	% change
Cardholders			
Active Patrons	21704	20911	3.79%
New Library Cards	4059	3069	32.26%
Patron Services			
Door Count	234745	164620	42.60%
Meeting Room Attendance	20107	5327	277.45%
Adult Program Attendance	1809	745	142.82%
School-Age Program Attendance	6120	2994	104.41%
Teen Program Attendance	1252	334	274.85%
Early Childhood Attendance	8021	1041	670.51%
All Ages/Family Attendance	3284	0	
Adult Outreach Attendance	1094	353	209.92%
Youth Outreach Attendance	2460	1356	81.42%
STEM Program Attendance	1317	221	495.93%
ESL Program Attendance	2414	193	1150.78%
Reference Questions	698	338	106.51%
Physical Circulation			
Juvenile	70247	54764	28.27%
Young Adult	7712	6829	12.93%
Adult Fiction	21348	18341	16.39%
Adult Non-Fiction	15357	10723	43.22%
Large Print	2671	1628	64.07%
World Languages	3012	2348	28.28%
DVD	32382	27513	17.70%
CD Audiobook	3456	4403	-21.51%
Magazines	1637	1722	-4.94%
Video Games	458	303	51.16%
CD Music	1507	1533	-1.70%
Collection			
Items Added	16786	23957	-29.93%
Total Items in Collection	167596	169090	-0.88%
Technology			
PAC Usage (hours)	17959	11312	58.76%
PAC Usage (sessions)	24320	16123	50.84%
Wireless Sessions	160807	40297	299.05%
Hotspot Lending	766		
Laptop Lending	262		
Volunteers			
Volunteer Hours	602	33	1724.24%

Marketing Report September-October 2022

James Larson, Communications & Marketing Director

In the Marketing world, surveys are always a vital tool to measure our successes, and also, where we need to do some work. Marketing launched a survey geared specifically to our Hispanic and Spanish Speaking patrons that was introduced at our Hispanic Heritage Festival. Key findings:

- 87% of respondents have visited our libraries at least a few times a year.
- Hours of operation, ID requirement and transportation are the main barriers keeping Hispanic patrons from visiting the libraries
- Most learn about our services and events from Social Media, our website and our flyers and posters
- The most important services are checking out materials, events and programs, study rooms and free access to computers and Wi-Fi
- Children's books and non-fiction are the most checked out
- Hispanic patrons would like to see more ESL, literacy, GED, technical and computer, and health classes/seminars
- We also collected a list of titles in Spanish they would like us to purchase.

Also, in the past month, a programming and events survey was designed and is beginning to gather patron feedback on all of our events and programs.

Lastly, Melissa in HR has been soliciting testimonials from staff asking them to share why they like working at the libraries. These quotes will be shared on our intranet, newsletters and social media.

A new website is coming! We have settled on a web developer that can't be any more local, Align Multimedia here in Rifle, just a block away. It was important for us to find the best talent locally or at least within the state. They have already worked with us on our current website and produced other media for us like our newest recruitment video.

Print media – Local, regional and state print and ePublications and their social pages have been shining a huge, bright light on our District. See the following clipped articles. This is fantastic for us and recently, spreading awareness of the book banning trend.

Digital Statistics

Number of Events Promoted in: 25

Followers:

Facebook – 3,692 (92 new followers)

Instagram – 1353 (slight increase)

Email Newsletter (Sept) – 13,820

Facebook Reach: 7,838 (down 19% from the previous 30 days)

Instagram reach: 734 (up 1%)

Reach = The number of people who saw any content from your Page or about your Page, including posts, stories, ads, social information from people who interact with your Page and more.

Top 5 Facebook Posts

Boost post



Please welcome our newest staff member, Emily Stec. Emily has been hired o...
October 14, 2022 at 11:12 AM
ID: 101024423442007

Interactions

124 reactions 13 comments 4 shares

Boost post



Author Megan E Freeman will be at our Parachute Branch Library this weeks...
October 14, 2022 at 2:05 PM
ID: 101022743558887

Interactions

27 reactions 0 comments 2 shares

Boost post



Our Hispanic Heritage Festival this past Sunday was a huge success! Over 50...
September 26, 2022 at 1:52 PM
ID: 101022444400027

Interactions

11 reactions 0 comments 1 share


Boost post



Our first Disney family movie night at the Rifle Branch was amazing, and ever...
September 23, 2022 at 8:13 AM
ID: 101021444414207

Interactions

19 reactions 0 comments 0 shares



Book post

Staff and patrons reading banned books on the lawn of the Carbondale Branch...
September 28, 2022 at 10:05 AM
ID: 11974166021295

Interactions

15 likes 1 comment 0 shares

Top 5 Instagram Posts



Book post

Staff and patrons reading banned books on the lawn of the Carbondale Branch...
September 28, 2022 at 10:07 AM
ID: 11974166021295

Interactions

15 likes 1 comment



Book post

Staff Pick by PatG, Library Specialist at the Carbondale Branch Library Opra...
September 25, 2022 at 1:00 PM
ID: 119618328813418

Interactions

7 likes 0 comments

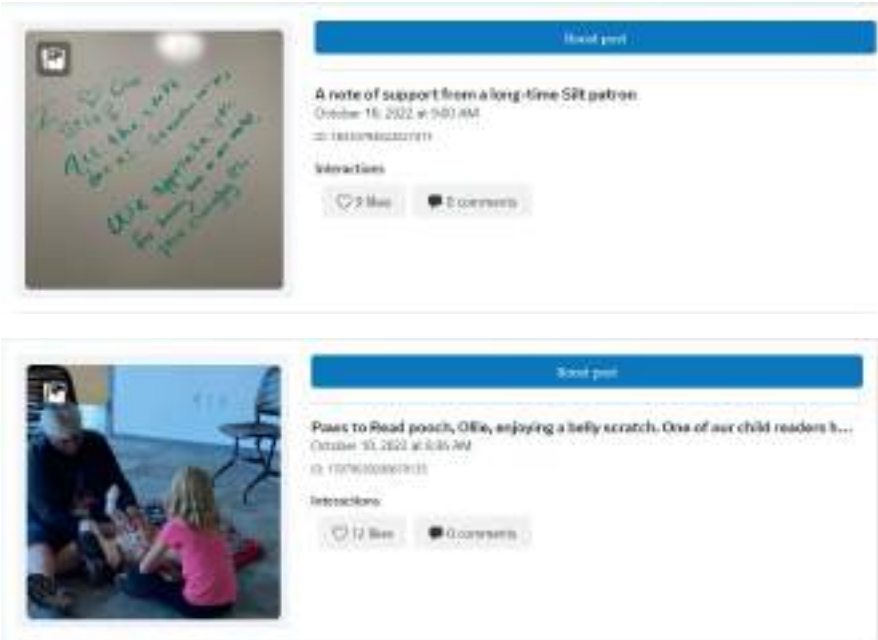


Our Hispanic Heritage Festival this past Sunday was a huge success! Over 200 attendees from all walks of life celebrating our Community.

Our Hispanic Heritage Festival this past Sunday was a huge success! Over 50...
September 24, 2022 at 12:54 PM
ID: 118792264847823



Interactions

20 likes 1 comment



Social media performance comparison

Compared to other Western Slope libraries, our social media performance is 2nd only to the much larger Mesa County Libraries.

 <p>Mesa County Libraries Mesa County Libraries enrich lives and build community through opportuni...</p>	5.9K	↑ 71	71	...
 <p>Garfield County Libraries Find your story! We connect the communities of Carbonade, Glenwood Spr...</p>	3.2K	↑ 31	33	...
 <p>Pitkin County Library The mission of the Pitkin County Library is to enrich our community by inspi...</p>	1.3K	↑ 10	13	...
 <p>Basalt Regional Library Events and more from the Basalt Regional Library!</p>	1.2K	↑ 21	18	...

Garfield 16 School District is now including a link to our newsletters from theirs. Also, they include the flyers about some of our upcoming events and programs.





Check out what's happening in October at GCPLD.

Check out what's happening in October at GCPLD:

app.robly.com

'Tarzan, Conqueror of Mars'

By Jamie Larue
Garfield County Libraries

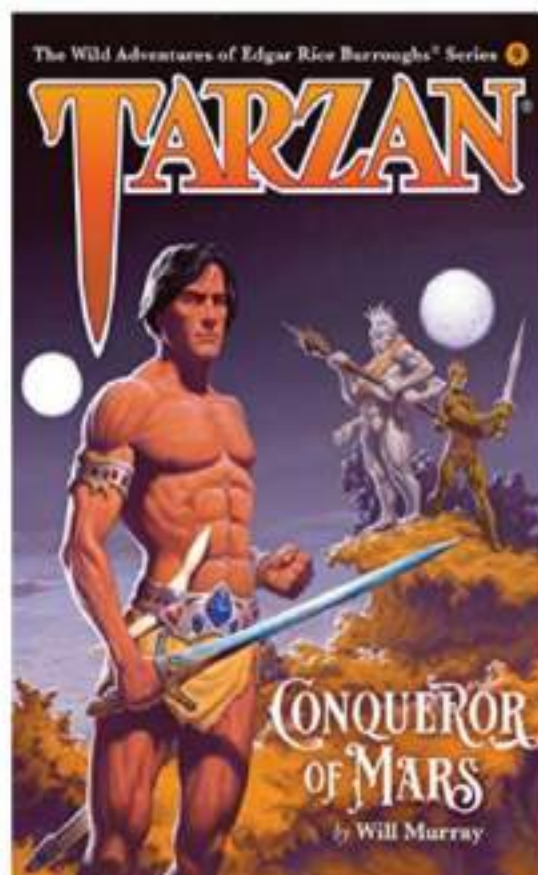
I learned to read from comic books. At first, I mostly read DC Comics, mainly Superman. I was the only 6-year-old on my block who could spell "invulnerable." Later, I got into Marvel comics. Then, I worked my way into classic pulp fiction. Among the most thrilling of these titles were works by Edgar Rice Burroughs, often referred to by fans as ERB.

Perhaps his greatest and best-known heroes were Tarzan of the Apes and John Carter of Barsoom. Both series began publication in 1912. ERB wrote 26 Tarzan books, and 11 featuring John Carter.

Unfortunately, ERB never got around to writing a book in which two of his greatest heroes encountered each other. But a modern writer, Will Murray, has done it for him.

Published in 2022, available through the Garfield County Libraries' Hoopla service as an audiobook, "Tarzan, Conqueror of Mars" can make the highway miles fly!

The premise: while recapturing an evil sorcerer, Tarzan finds himself cursed with a spell that casts his spirit into the African



night's sky. When he awakens, naked, without his father's hunting knife and the locket featuring the images of the human parents he never knew, he doesn't know whether he's alive or dead.

In fact, he's on Mars, which the natives call Barsoom. He discovers that his earthborn muscles give him superhuman strength, such that he can bound over the ground like the Hulk. Soon, he encounters the

perils of a bizarre floating creature whose tentacles inject their prey with poisonous gasses, after which a most gruesome fate ensues. Then he meets the so-called White Apes of Barsoom. Then he captures the heart of what may be the last member of an ancient Barsoomian race, a woman who has lived 10,000 years. There are the six-limbed and betusked green men. There are red men.

And so on. Eventually, Tarzan of the Apes meets up with the Warlord of Barsoom himself, John Carter of Virginia. Murray does a marvelous job of capturing the feel of ERB. Not only is the language very like the originals, Murray nails the enthralling episodic nature of the plotting. Wild animals! The clash of armies! The mixed savagery and nobility of Tarzan himself; the more civilized and calculating John Carter.

In a Marvel comic, whenever two heroes or antiheroes meet, they have to fight each other before they get around to having anything so mundane as a conversation. And so it is here. Who wins?

The reader.

For anyone who never quite outgrew the excitement of brisk storytelling that features larger than life heroes, "Tarzan, Conqueror of Mars" is eagerly recommended.

Garfield County Libraries bring 'synergistic jazz' to readers and library goers

News [FOLLOW NEWS](#) | Oct 11, 2022

Cassandra Ballard [FOLLOW](#)
@ballardjenniballard@postin.com



Courtesy Photo
Saxophonist Daniel Bennett – Photo by James Bartolozzi

If you go... When: Oct. 15 Where: Silt Branch Library 580 Home Ave. When: noon Where: Rifle Branch Library 207 East Ave. When: 4 p.m. Where: Glenwood Springs Branch Library 815 Cooper Ave. When: 7:30 p.m.

Daniel Bennett Group, a folksy jazz group will be touring the county next weekend to bring "synergistic jazz" to Garfield County libraries.

Bennett and group play in a unique style with no singular genre to box them in.

"I never describe my music and I certainly don't plan it to be a certain way," he said.

He was naturally influenced by his parents' interest in folk music growing up, and then has mixed that with learning jazz in grade school.

"I always wanted to somehow merge the two worlds together, and I think it is getting closer and closer, but there's definitely a hybrid of styles," Bennett said.

The Daniel Bennett Group is celebrating the release of their album, "New York Nerve."

Bennett is celebrating his new album by going on tour and gracing the western region with his music. A New York saxophonist who is multitasked, switches from brass to woodwinds throughout his set, transitioning from his saxophone to the clarinet, and the flute.

"I picked up the flute probably early in college," he said. "I actually played with a lot of folk groups around the Rochester, New York area where I'm originally from, and that was where I got a lot of my flute and piccolo skills honed just playing, touring and playing gigs with folk musicians."

Daniel Bennett is joined by master percussionist Koko Bernejas on drum and keyboard and acclaimed bassist Kevin Halley.

"When we travel as a trio we all have to multitask," he said. "You wouldn't know it was a trio when you listen to it. It's kind of fun."

The Garfield County Library system hosts major cultural events throughout the year. The Daniel Bennett Group will be performing a free concert at each library from Glenwood Springs to Rifle on Oct. 15.

State and local libraries assist historians

By Sue Gray
Special to *The Sopris Sun*

The Carbondale Historical Society was recently invited, along with Garfield County's other cultural heritage institutions, to attend a seminar hosted by Garfield County Libraries District (GCLD) Executive Director Jamie LaRue. The seminar took place on Sept. 26 at the Glenwood Springs Library, and focused on the digitization of historic photos, documents and newspapers. Digitization involves the conversion of text, pictures or sound into a digital format that can be accessed by computer.

The seminar was led by Amy Hächner and Leigh Jerusalem, both from the Colorado State Library Digital Collections Department. The morning session introduced the Colorado Historic Newspaper Collection (CHNC) and the Digital Public Library of America. These free resources provide valuable information from Colorado's past for amateur, as well as professional researchers.

A service of the Colorado State Library, the CHNC features more than 2.5 million searchable pages from over 620 newspapers published in Colorado from 1879 through 2021. The collection includes 1,774 issues of the *Avonache-Echo*, published in Glenwood Springs between 1891 and 1924. Those issues were digitized from microfilm held by History Colorado and originals held by the Glenwood Springs Historical Society.

The morning session concluded with a panel discussion by representatives of local historical institutions, including Carbondale, Glenwood Springs, New Castle, Rifle and Grand Valley, which revealed ongoing digitization projects being undertaken to preserve historical archives and make them publicly accessible.

Carbondale Historical Society is currently in the process of digitizing hundreds of documents in their archives. The process involves scanning, creating PDFs,

assigning a file number and uploading documents to Google Drive. Eventually, a master list will be created which will be searchable by names, dates and topics. These documents will then be put on a hosting platform and made available to the public for genealogical and historical research.

After a lunch break, participants returned for the afternoon session to learn about tools and resources provided by state and local libraries to assist them in digitizing their collections. The libraries will loan Digital Creation Kits to institutions and individuals, and will even help with grant writing to find funding for the digitization process.

In addition to providing a valuable resource for historical research, digitization protects the information held by historical institutions. Most of the museums in our area don't have the proper facilities for storage of physical documents, photos and newspapers. To do this properly requires strict temperature and humidity control. Digitization of these precious historic collections ensures that in the case of fire, flood or other disasters, the information will not be lost.

Upon hearing about the storage dilemma shared by these various institutions, GCLD Director LaRue expressed a desire to help find a solution for preserving these valuable collections in their physical form. LaRue invited the historical societies to continue discussions with GCLD to discover the best way to partner on collections storage.

The Carbondale Historical Society has for some time been concerned about the storage of their historical archives. These archives contain original photos and documents belonging to Carbondale's early pioneer families, including William Dialdo, Wallace DeBeque, Hankie and Oscar Holland and the Thompsons.

These archives currently reside in the Pioneer Log Cabin Museum at 499 Wrenat Blvd. The cabin, built in 1887 by homesteaders, has no air-



Carbondale Historical Society representative Sue Gray will give a presentation on their current archival project involving the Hattie Thompson Holland collection at the Carbondale Library on Oct. 11 at 5:30 p.m., hosted by Senior Matters. Photo of the Sept. 26 meeting by Bonnie Williams

conditioning or fire protection, putting the archives in jeopardy of deterioration or outright destruction.

In 2022 the Carbondale Historical Society received a grant from the town of Carbondale to assist in the digitization and preservation of their collections. But more funding is needed to assure the entirety of the archives will be protected and accessible to future generations. The organization is hopeful that through private donations and grants, and with the assistance of the state and county library systems, the history of Carbondale will never be lost.

To donate to the Carbondale Historical Society, visit www.carbondalehistory.org.

Free historic research resources:

Colorado Virtual Library: www.coloradovirtuallibrary.org/
Colorado Historic Newspaper Collection: www.coloradohistoricnewspapers.org/
Digital Public Library of America: dp.la/

<https://coloradonewsline.com/2022/09/30/book-ban-efforts-in-colorado-see-little-success-amid-national-uptick/>

COLORADO NEWSLINE

ELECTION 2022 GOVERNMENT ENVIRONMENT JUSTICE HEALTH ECONOMY COMMENTARY

EDUCATION JUSTICE

Book ban efforts in Colorado see little success amid national uptick

One town banned book bans. Some rally against censorship.

BY: LINDSEY TOOMER - SEPTEMBER 30, 2022 4:00 AM



(Getty Images)

While efforts to ban books in certain genres have [increased across the country](#) as of late, Colorado has also seen a few book-ban efforts – but not nearly as many as the rest of the U.S.

Nicolle Davies, assistant commissioner of the Colorado State Library, noted that Colorado is a local-control state, so the state library itself doesn't directly deal with book bans or challenges. But local libraries are supposed to report to the state any challenges to material the libraries offer, and the state tracks the challenges. In 2021, the state had [20 challenges reported](#), the majority of which related to LGBTQ communities. This number was double the amount of challenges reported in 2020.

Jamie LaRue currently serves as executive director of Garfield County Libraries, but spent three years at the helm of the American Library Association's Office for Intellectual Freedom and 24 years with Douglas County Libraries. In his time at Douglas County he said he got about 250 challenges, which he described as "an attempt to either remove or restrict access to some library resource, so it could be a book, could be a movie, could be a periodical, it could be music CD, could be an exhibit could be a speaker, all kinds of stuff."

LaRue said in his experience, most challenges come from parents of children age 4 to 6 or parents of children age 14 to 16. This is because these are stages in a kid's life when they are transitioning from infancy to childhood or from childhood to adulthood, he said.

"I began to notice that as I looked at the top 10 challenges each year, they fell into two categories of their own: They were either about the LGBTQ (community) or about people of color," LaRue said. "That means, who is challenging most of these books? The answer is kind of a majority – so basically straight white people."

LaRue attributed the recent national uptick in book challenges to 2022 being an election year. He said the challenges are "coordinated campaigns" by people with similar opinions on exposing teenagers to information on gender, race and sexuality, making threats against politicians and other officials. There have even been attempts to file criminal charges against librarians in some states, including Iowa, Idaho and Oklahoma for allowing access to books that are "obscene or harmful to minors," LaRue said.



The two things you really need in a democratic society are free press and public libraries. People need to be able to formulate their own ideas and be able to get good quality information that's accurate, and that's what happens at a public library. When you start to play around with the profile of a collection, you risk not providing an accurate and balanced perspective.

- Nicolle Davies, of the Colorado State Library

Davies agreed the national uptick is "indicative of what's going on in our country" when it comes to divisiveness.

"I feel like we're just more divided than we've ever been, and that's kind of playing out in all sorts of different ways," Davies said. "In Colorado we're not seeing the same volume, so I don't know how much of the political landscape of the state plays into that."

While Davies said she doesn't know exactly why Colorado is not seeing the same volumes of challenges as other states are, she'd like to think Colorado is further along in accepting new ideas and ways of thinking.

To Davies, libraries are an opportunity for someone to find accurate and important information to formulate their own opinions. People who work at libraries are qualified professionals who have no agenda other than helping their patrons find the publicly available information and ideas they seek, she said.

"The two things you really need in a democratic society are free press and public libraries," Davies said. "People need to be able to formulate their own ideas and be able to get good quality information that's accurate, and that's what happens at a public library. When you start to play around with the profile of a collection, you risk not providing an accurate and balanced perspective."

LaRue also cited an ALA poll conducted earlier this year that showed 71% of voters oppose efforts to ban books. The poll also found that a majority of parents support an individual parent's right to set rules and standards for their own children, but they don't have a right to dictate what materials are available to other children.

Colorado book ban efforts

There have been three key book ban-related events in Colorado, LaRue said: an attempted book ban in Gunnison, a ban on book bans in Wellington, and a school board president in Colorado Springs asking parents to bring "objectionable materials" to the school's attention.

Earlier this year in Gunnison, a woman challenged a book called "Gender Queer: A Memoir," seeking its removal from the Gunnison library collection, the [Gunnison Times](#) reported. The title is a comic book-style memoir describing the author's life growing up as nonbinary and asexual – it has been the target of many groups looking to censor the shelves of school and public libraries.

The Times reported that a library board meeting saw a turnout of at least 75 people, the majority of whom opposed removing the book from the library and came to show support for the LGBTQ community. The library board did not make a decision at that meeting after hearing public comment from more than 30 people.

The library's director reached out to the person who made the challenge, informing them the library would keep the book on its shelves.



We should never be banning books, because if you start banning books and words then you're going to start banning ideas ... If we do that, I mean, we're all lost, right?

- Calar Chaussee, Wellington mayor

In Wellington, a small town north of Fort Collins, the town's Board of Trustees also oversees the operations of the library. Wellington Mayor Calar Chaussee said a citizen initiative sought to ban or censor a list of books relating to gender and sexuality, but he said even as a conservative he doesn't think any entity should ban books. He said a majority of the books of concern offered a perspective different from a conservative Christian lifestyle.

"We should never be banning books, because if you start banning books and words then you're going to start banning ideas," Chaussee said. "If we do that, I mean, we're all lost, right?"

At Wellington's library, children who are 11 or younger cannot check out a book without adult supervision, and kids between 11 and 17 need parent consent to register for a library card. This means parents of minors are likely aware of what their kids are reading from the library.

The initiative trying to ban certain materials started to take up a lot of town staff time as well as trustee meetings with public comment. It led to a Board of Trustees member proposing a resolution that would effectively ban future book-ban efforts in the town, and [the board passed it](#). Chaussee said it's even led to more citizens getting involved in the town's processes.



📷 A view of the Wellington Public Library. (Courtesy of Ross LaGenese)

Ideally, Chaussee said he'd like to see other entities follow in Wellington's footsteps. He said especially in America, a "country where we want to promote freedom of speech and freedom of religion," starting to ban books becomes "a slippery slope."

In a video posted to the website of the [Culture Impact Team](#), which aims to educate on issues of concern to the Church for All Nations, Tom LaValley, school board president at Academy District 20 in Colorado Springs, boasted about the district's commitment to academic excellence. He then said he believes in parental rights in education and encouraged parents to "in the words of Ronald Regan, 'trust but verify' what your children are being taught."

LaValley said he believes parents have every right to see every handout and video and to know "all the details" of what children are being taught in schools and that they need to hold teachers and the district accountable.

"Stroll through the school library. If you see objectionable material, go to the teacher or librarian, or better yet take several others with you who are like-minded," LaValley said. "If you don't get a satisfactory answer, then go to the principal, superintendent, or bring it to our attention on the Board of Education. Please partner with us. We need your eyes and ears in the classrooms. We want our classes delivering academic excellence, not woke agendas. Our job is to challenge kids to think, not tell them what to think."

”

Libraries are mirrors. We hold a mirror to our culture. We're not writing these books. We buy them from mainstream publishers. We buy them because people ask for them. We buy them because people are talking about them.

— Jamie LaRue, executive director of Garfield County Libraries

Davies said it's important to note that school libraries operate differently than public libraries, so the process for challenging materials is different as well. She said there's an old adage about public libraries that says "if you have a great collection, you should have something to offend everyone," and that isn't the case for school libraries.

Pride Month challenges

Representatives from the library systems in El Paso and Mesa County both said they've seen material challenges coming through, but neither has removed any items from their collections. Most public libraries have a process for challenging a material or resource, and depending on whether a library is run by a district or a local government, the process for challenging something might differ. Denver Public Schools also hasn't had any recent attempts to ban materials.

In his current role, LaRue said he's seen four book challenges since he started in Garfield County in May. He said the challenges all came about when the library had a pride display during Pride Month.

LaRue said the real job of a library is to reflect cultural change. While the vast majority of library collections represent the status quo, LaRue said the small percentage of material expressing new ideas and methods of thinking are what the majority is afraid of.

"Libraries are mirrors. We hold a mirror to our culture," LaRue said. "We're not writing these books. We buy them from mainstream publishers. We buy them because people ask for them. We buy them because people are talking about them."

SUPPORT NEWS YOU TRUST.

[DONATE](#)

Carbondale's Youth Services Coordinator, Kat Dressman is performing in the VOICES production "A Green Bird On Orange Trees" this weekend! She's worked very hard on this project, and we're so proud of her!

<https://soprissun.com/voices-highlights-queer-voices-at-tacaw/>

LOCAL THEATRE

VOICES highlights queer voices at TACAW

By Myki Ames
Soprissun Correspondent

VOICES theater company premieres "A Green Bird on Orange Trees," at The Arts Campus at Willits (better known as TACAW) on Oct. 21 and 22 at 7:30 p.m. and Oct. 23 at 4 p.m. This production brings stories from seven local queer artists to the stage with live music, spoken word and movement.

According to the VOICES' website, the creation of this production came from each artist unraveling hidden fibers of themselves while generously offering up humor, pain and joy to thread the pieces together. Typical of VOICES, this project began with the cast sharing their personal stories among the rest of the cast and crew. Only then, did the process of blueprinting and workshopping the show begin.

"A Green Bird on Orange Trees" is co-directed by Art Williams and Cassidy Willey and the cast includes: Hattie Rensberry, Travis Wilson, Micha Schaepe, Bryan Alvarez-Terranos, Dori Rivera, Quentin Farris, Annette Adams and Kat Dressman.

TACAW and VOICES have collaborated many times. Willey expressed her gratitude to the venue for opening its arms to them.

The Soproisun had the opportunity to speak with Willey, Rensberry, and Farris about the production.

Willey is well known in the Valley for her talents in theater and has been with

VOICES for a number of years. She says that the theme of this production holds an important meaning and should provide inspiration for audience members.

Willey considers herself "as someone who does not identify as part of the queer community, but most certainly ally," she shared. "I would love for everyone to see parts of themselves reflected in this story," she continued, "and really see how much people have in common and the humanity of everyone who has struggled and [their] triumphs."

With this production, she hopes some will come away with more understanding and empathy and others feeling less alone.

"I do feel that every single person coming to the show — regardless of their identity, orientation or background — will see themselves reflected in the generosity and the honesty of the stories shared. I think it's great that our ensemble offers this gift of opening themselves up and really doing a lot of exploring on stage, in front of us. Some of these stories and times in their lives are very much still in process," explained Willey.

Farris has been performing with VOICES since he was a junior in high school and has continued working with them since. His performance includes poetry that draws inspiration from the popular fantasy game Dungeons and Dragons.

"I think the current production is absolutely incredible. All of the work



Photo courtesy of Savannah McLeod, McLeod's Creative

that we're doing is incredible," said Farris. "It's just been really fun to hang out with other people, see all of our shared experiences, different experiences and just learn more about each other."

Farris also said that the production is important as it will be platforming often silenced voices and show queer folk in the Valley that there are spaces and communities for them.

"I hope that anyone who comes to the show will take away that being queer inherently has a lot of struggles," Farris continued. "So, hopefully they can take away from this view into the queer experience."

In writing her piece, Rensberry mentioned that it was important for her

to focus on themes, stories and figures that people are familiar with, so as to give them a holding point as she goes through the narrative.

"I spent a lot of time trying to find linguistic visuals and storytelling themes that people will be familiar with that can help create an environment where they can really sit in that space, with that character, and better understand her journey and her experience throughout the process," stated Rensberry.

She hopes the audience will walk away with a feeling of having put themselves into the shoes of the storytellers.

Tickets for "A Green Bird on Orange Trees" are on sale now at www.voicesurf.org.

Events September -October 2022

Alex Garcia-Bernal, Education & Events Manager

September kicked off the busy fall and holiday season for GCPLD. All branches continued their regular youth programming, such as story times, Bolsitas Rojas with Raising a Reader, bilingual Storytime, kids play groups, teen clubs, and after school educational programs. The Parachute, Rifle, and Silt Libraries continued with our collaborative educational programs for adults, such as our job search help with the Colorado Workforce and ESL Classes with CMC.

The New Castle Library was present for outreach at the New Castle Community Market the first three Thursdays of September. They also hosted a special Outreach Story time at the Alpaca Farm on Wednesday September 13

The Glenwood Springs library hosted a program for tweens on How to Survive Middle School on Friday September 9. They also hosted their monthly Spanish language book club on Saturday September 10. The New Castle Library began hosting their weekly Chair Yoga for Seniors on Monday September 12, and Silt continued to host their weekly Tai Chi for Seniors on Wednesdays. Parachute hosted their monthly Western Colorado Book Club on Wednesday September 13. New Castle hosted their monthly Seasoned Adults Club on Wednesday September 21. Carbondale hosted their monthly Family Strategy Game Night on Wednesday September 21. The Glenwood Library also continued to host their regular Dungeons and Dragons, Game Card Playing, and Chest clubs.

September 15 marked the start of Hispanic Heritage Month. The Silt library kicked off programming by hosting a Loteria (Mexican Bingo) and Tacos Family Event on that day. The Rifle Branch Library hosted the first annual Hispanic Heritage Festival with the support from staff from the Silt and New Castle libraries and other community nonprofit organizations on Sunday September 18th. The Carbondale Library hosted the first of our three Freedom to Read Picnic events to mark Banned Books Week. on Sunday September 18th. Glenwood Springs hosted theirs on Wednesday September 21. Rifle hosted theirs on Saturday September 24. The Glenwood Springs Library hosted a Pride Social event for teens on Friday September 23. New Castle hosted their monthly Spanish language family event, Familias del Valle on Saturday September 24.

GCPLD hosted a hybrid in person-virtual presentation out of the Carbondale Library in collaboration with Senior Matters on How to Transform Your Lawn into a Drought Tolerant Yard. Thursday September 22. GCPLD hosted the first part of a six-part virtual presentation with Roaring Fork Show Up on race and inclusion on Tuesday September 27. The Silt library began a virtual series with Cooking Matters on Wednesday September 28. GCPLD hosted a virtual presentation on Hearing Health with Senior Matters on Thursday September 29.

The New Castle and Silt Libraries hosted a concert for kids and teens featuring the teen band, Black Out, out of Aspen. New Castle hosted on Friday September 23 and Silt hosted on Saturday September 24. The Glenwood and Carbondale libraries hosted Colorado author Jane Parnell on Tuesday September 27 and Wednesday September 28 featuring her book, Off Trail: Finding My Way Home in the Colorado Rockies.

November Facilities Board Report

Jonathan Medrano, Facilities Manager

The Facilities Department had a successful month in October by continuing ongoing projects and completing work requests. The following are worthy mentions that were completed within the last 30 days.

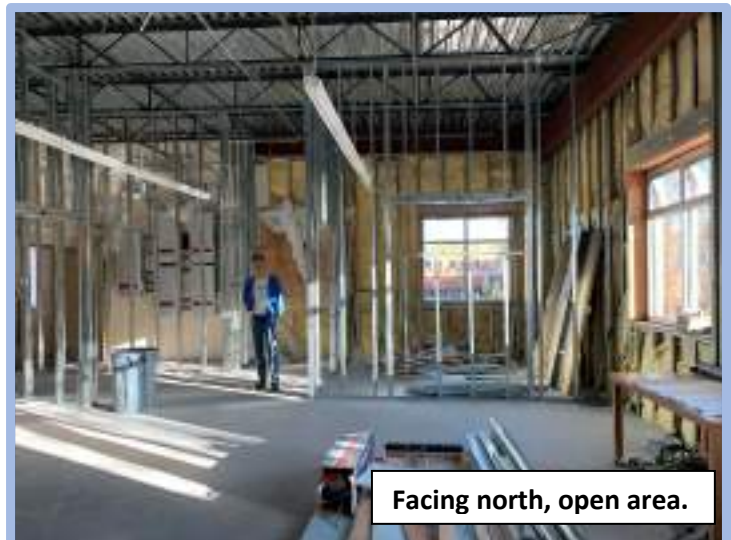
Boiler Maintenance at Rifle Library

The boilers at the Rifle Branch Library received some maintenance due to error codes that prevented them from functioning. The Facilities Manager worked with the contracted HVAC vendor to inspect and repair the issue. Boiler 1 was brought back to operational mode. Boiler 2 is temporarily offline due to it needing a new “Low Water Cut Our Safety Relay.” The part is on order and will be installed as soon as it’s been received.

Admin Office Space Project (Update)

The Facilities Manager has received the following updates from the Project Management team.

- VAVs are critical path at this point we are working through contracting with Trane but it is taking longer than expected due to job market.
- Framing is complete, electrical and mechanical rough in will be complete in next two weeks.
- Fire suppression and alarm will start beginning of November releasing rough in inspection and insulation to follow.
- Frames are arriving soon, once set we can finalize door slabs and hardware and get installed.
- VAVs will be installed when they arrive all other work is proceeding around them.



Facing north, open area.



Facing West. interior offices.

Here's a look at some of the area currently. There will be weekly work updates as the project continues.

District Power Washing & Roof Drain Cleaning

The Facilities Technician is making his way throughout the library locations power washing the exterior patio areas, clearing out all debris. In addition to this the roof drains are being cleaned of all debris as well ensuring that there is clear path for water flow. This takes place in the Spring and Fall.

Preventative Maintenance for District Sliding Doors

The library's contracted door company has made it's round of preventative maintenance on all sliding doors in the district. Areas such as belts, electronic relays and other mechanical parts were all inspected and adjusted. New Castle was the only location that was found to need a new replacement part. The interior bottom sliding track is nearing the end of its life and a new one was placed on order and will be installed as soon as it's been received.

Public Restrooms Reconfigure at Parachute Library

The Parachute library branch has reinitiated its original public restroom design space. For quite some time a temporary door was installed on the men's and women's restroom entrance, offering one to the public as a unisex and the other for staff. That set up is no longer needed and the Facilities Technician proceeded to oversee this project by removing both doors at the entrances and patching and painting the walls.

Updating 2023 Facilities Contracts

The Facilities Manager is currently working on organizing and corresponding with all vendors for the Facilities 2023 Contracts. The current vendors focus on work such as custodial, snow removal, HVAC preventative maintenance, carpet cleaning, window cleaning etc. The Facilities Department is grateful to have professional local companies to work alongside of in order to help keep the buildings in excellent condition for the community.